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October 11, 2010

Patricia E. Primmer, Esq.
May Oberfell Lorber
4100 Edison Lakes Parkway
Suite 100
Mishawaka, Indiana 46545

Re: Results of 2010 Judicial Evaluation Survey

Dear Pat:

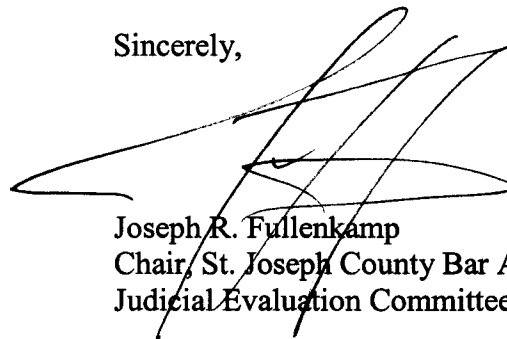
The results from the 2010 Judicial Survey, released to the press on October 5, are enclosed. I provided each of the judge with their own results, along with their prior year results, on October 1. I will be out of town at the next Board of Governors meeting, so I thought I should provide this to you.

A committee to examine judicial evaluations and the judicial nomination process has been formed. We will meet on October 21 in my office.

The Bench and Bar Committee did not meet in October because our last meeting was only three weeks ago.

Thank you.

Sincerely,



Joseph R. Fullenkamp
Chair, St. Joseph County Bar Association
Judicial Evaluation Committee

JRF/lah

Enclosure

cc: Amy McGuire (w/encl.)

SBDS01 JRF 336688v1

**ST. JOSEPH COUNTY BAR ASSOCIATION
SURVEY EVALUATING SUPERIOR COURT JUDGES SERVING
ST. JOSEPH COUNTY**

RESULTS OF THE 2010 SURVEY

**ST. JOSEPH COUNTY BAR ASSOCIATION SURVEY EVALUATING
SUPERIOR COURT JUDGES SERVING ST. JOSEPH COUNTY**

RESULTS OF THE 2010 SURVEY

Background

In 2007, the St. Joseph County Bar Association Board of Governors (“SJCBA”) voted to implement a formal program for the evaluation of judicial performance by its members (the “Bar”). Judicial evaluation programs were recommended by the American Bar Association in its “Guidelines for the Evaluation of Judicial Performance” in 2005. The SJCBA created its evaluation process to accomplish two goals: (1) to supply reliable and unbiased information about judicial performance needed to make sound judgments regarding the continuation of judges in office; and (2) to give the judges feedback to improve their own performance and that of the courts on which they serve. The SJCBA completed and published its first survey in 2008.

Judges in St. Joseph County are installed in office two ways. The judges of the St. Joseph Circuit Court and the St. Joseph Probate Court are elected by popular vote and participate in contested elections. The judges of the St. Joseph Superior Court are appointed by the Governor of Indiana and participate in retention elections. All applicants for an opening on the Superior Court are interviewed by a seven member Judicial Nominating Committee, consisting of three lawyers, three non-lawyers and one judge from the Indiana Supreme Court or Indiana Court of Appeals. The Nominating Committee nominates five of the applicants for consideration by the Governor of Indiana. The Governor considers the recommendations and appoints the judge. Each Superior Court judge stands for a “yes” or “no” retention election two years after the initial appointment, and then every six years.

The SJCBA Board of Governors decided to apply its evaluation program to the Superior Court judges, but not to the judges who may be subject to a contested election. A contested election provides opportunities for a judge or the judge’s opponent to discuss judicial performance. The same opportunities might not exist for a judge subject to a retention vote. An evaluation by the Bar of a judge’s judicial performance, when it is not possible to evaluate an opponent running for election against the judge under the same criteria, would not further the two goals of the SJCBA evaluation program.

Methodology

The SJCBA sent a survey by e-mail on August 4, 2010, to its members who had provided e-mail addresses. The SJCBA also informed its members of the survey by announcements in its monthly newsletter. Members were informed that the survey had to be returned by September 2, 2010.

A separate survey was sent for each judge. The judges evaluated during the 2010 survey were:

Hon. Roland Chamblee, Jr.
Hon. David Chapleau
Hon. J. Jerome Frese
Hon. Jenny Pitts Manier

Hon. John Marnocha
Hon. Jane Woodward Miller
Hon. Margot F. Reagan
Hon. Michael Scopelitis

Survey

The survey instrument covered four categories: Legal Ability; Integrity and Impartiality; Professionalism and Temperament; and Administrative Capability. Each category listed five specific criteria. Respondents were asked to evaluate the judge's performance in each criteria as "exceptional," "above average," "average/acceptable," "below average," "unacceptable," or "cannot rate." Each rating, except "cannot rate," carried a numerical score to calculate an average: exceptional (5); above average (4); average/acceptable (3); below average (2); and unacceptable (1). Respondents were advised to rate only those categories that their personal experience with the specific judge qualified them to have an opinion. A copy of the original survey form is attached to the end of this report.

Response Rate

The practices of the lawyers in the SJCBA are diverse, so the number of lawyers who actually appear in court is much smaller than the number of lawyers in the SJCBA. Consequently, only a small percentage of the lawyers who received the survey could be expected to respond. Further, the St. Joseph County Superior Court judges are assigned to either a civil docket or a criminal docket. Many lawyers who represent clients in civil cases do not often represent clients in criminal cases, and many lawyers appearing in criminal court, including prosecutors and public defenders, do not often represent clients in civil cases. Consequently many attorneys with the personal experience needed to respond to the survey may have been qualified to evaluate only some of the judges listed, or only some of the criteria.

The total number of surveys returned for each judge follow:

Hon. Roland Chamblee, Jr.	48
Hon. David Chapleau	76
Hon. J. Jerome Frese	52
Hon. Jenny Pitts Manier	77
Hon. John Marnocha	50
Hon. Jane Woodward Miller	50
Hon. Margot F. Reagan	68
Hon. Michael Scopelitis	83

Results

The data from the individual surveys was collected and summary results were compiled. Two tables for each judge were created.

Table 1 contains the number of surveys returned for that judge. It identifies the number of Bar members that chose each rating category for each criteria. It also includes an “average score.” The average for each criteria was calculated by multiplying the number of responses for the rating by its numerical value, adding the products for these values and dividing the sum by the number of responses (not including the “cannot rate” responses).

Table 2 contains the percentage of responses for each rating for each criteria (including “cannot rate”). The results are rounded, so they do not always total 100%.

The tables with survey results follow in alphabetical order. The results can also be viewed on the SJCBA website at www.sjcba.org. Survey results from 2008 and 2009 are also located at www.sjcba.org. Access the “About SJCBA” tab, and click on “Judiciary.”

Respectfully submitted,

Joseph R. Fullenkamp
Chair, St. Joseph County Bar Association
Judicial Evaluation Committee

Hon. Roland Chamblee, Jr., 2010 Judicial Evaluation Survey - Retention System Judges -- Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria									
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count	
• Legal Reasoning	0	2	6	8	8	24	3.92	48	
• Knowledge and Understanding of Substantive Law	0	1	6	9	9	23	4.04	48	
• Knowledge of Rules of Procedure and Evidence	0	1	5	10	9	23	4.08	48	
• Keeping Current on Developments in Law, Procedure and Evidence	0	0	6	10	7	25	4.04	48	
• Clear and Logical Communications and Decisions	0	2	5	12	7	22	3.92	48	
<i>answered question</i>									
<i>skipped question</i>									
									48
									0

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:									
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count	
• Avoidance of Impropriety and the Appearance of Impropriety	0	1	5	10	13	19	4.21	48	
• Acts Fairly by Giving People Individual Consideration	1	0	6	10	10	21	4.04	48	
• Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	1	8	9	6	22	3.62	48	
• Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	3	5	9	8	21	3.67	48	
• Ability to Make Difficult or Unpopular Decisions	2	1	3	12	9	21	3.93	48	
<i>answered question</i>									
<i>skipped question</i>									
									48
									0

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:									
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count	
• Acts in a Dignified Manner	1	2	8	12	9	16	3.81	48	
• Treats All People with Courtesy	5	4	5	9	9	16	3.41	48	
• Acts with Patience and Self-Control	2	4	11	8	7	16	3.44	48	
• Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	1	6	7	5	29	3.84	48	
• Promotes Public Understanding of and Confidence in the Courts	1	2	7	12	10	16	3.88	48	
<i>answered question</i>									
<i>skipped question</i>									
									48
									0

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:									
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count	
• Punctuality and Preparation for Court	1	0	7	13	6	21	3.85	48	
• Maintains Control Over the Courtroom	0	1	6	11	10	20	4.07	48	
• Appropriate Enforcement of Court Rules, Orders and Deadlines	0	2	7	10	7	22	3.85	48	
• Makes Decisions and Rulings in a Timely Manner	0	1	6	9	8	24	4.00	48	
• Manages Cases to an Expedious Conclusion	1	0	5	10	8	24	4.00	48	
<i>answered question</i>									
<i>skipped question</i>									
									48
									0

2010 Judicial Evaluation Survey - Retention System Judges
St. Joseph County Bar Association
Hon. Roland Chamblee, Jr.
Summary of Results -- Table 2

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
•Legal Reasoning	0.0%	4.2%	12.5%	16.7%	16.7%	50.0%
•Knowledge and Understanding of Substantive Law	0.0%	2.1%	12.5%	18.8%	18.8%	47.9%
•Knowledge of Rules of Procedure and Evidence	0.0%	2.1%	10.4%	20.8%	18.8%	47.9%
•Keeping Current on Developments in Law, Procedure and Evidence	0.0%	0.0%	12.5%	20.8%	14.6%	52.1%
•Clear and Logical Communications and Decisions	0.0%	4.2%	10.4%	25.0%	14.6%	45.8%

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:

Answer Options	How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
•Avoidance of Impropriety and the Appearance of Impropriety	0.0%	2.1%	10.4%	20.8%	27.1%	39.6%
•Acts Fairly by Giving People Individual Consideration	2.1%	0.0%	12.5%	20.8%	20.8%	43.8%
•Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	4.2%	2.1%	16.7%	18.8%	12.5%	45.8%
•Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	4.2%	6.3%	10.4%	18.8%	16.7%	43.8%
•Ability to Make Difficult or Unpopular Decisions	4.2%	2.1%	6.3%	25.0%	18.8%	43.8%

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:

Answer Options	How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
•Acts in a Dignified Manner	2.1%	4.2%	16.7%	25.0%	18.8%	33.3%
•Treats All People with Courtesy	10.4%	8.3%	10.4%	18.8%	18.8%	33.3%
•Acts with Patience and Self-Control	4.2%	8.3%	22.9%	16.7%	14.6%	33.3%
•Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	2.1%	12.5%	14.6%	10.4%	60.4%
•Promotes Public Understanding of and Confidence in the Courts	2.1%	4.2%	14.6%	25.0%	20.8%	33.3%

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:

Answer Options	How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
•Punctuality and Preparation for Court	2.1%	0.0%	14.6%	27.1%	12.5%	43.8%
•Maintains Control Over the Courtroom	0.0%	2.1%	12.5%	22.9%	20.8%	41.7%
•Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	4.2%	14.6%	20.8%	14.6%	45.8%
•Makes Decisions and Rulings in a Timely Manner	0.0%	2.1%	12.5%	18.8%	16.7%	50.0%
•Manages Cases to an Expedious Conclusion	2.1%	0.0%	10.4%	20.8%	16.7%	50.0%

This Table Identifies the Percentage of Responses for Each Rating in Each Criteria

Hon. David Chapleau, 2010 Judicial Evaluation Survey - Retention System Judges --- Table 1

How Do You Rate This Individual on LEGAL ABILITY, based on the Following Criteria

Answer Options	Unacceptable	Below Average	Average/Approachable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
• Legal Reasoning	0	6	15	33	13	9	3.79	76
• Knowledge and Understanding of Substantive Law	0	5	15	28	18	10	3.89	76
• Knowledge of Rules of Procedure and Evidence	0	3	17	27	19	10	3.94	76
• Keeping Current on Developments in Law, Procedure and Evidence	0	2	9	29	20	16	4.12	76
• Clear and Logical Communications and Decisions	0	9	17	27	14	9	3.69	76
							<i>answered question</i>	76
							<i>skipped question</i>	0

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Approachable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
• Avoidance of Impropriety and the Appearance of Impropriety	1	3	8	19	37	8	4.29	76
• Acts Fairly by Giving People Individual Consideration	0	6	8	22	31	9	4.16	76
• Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0	9	9	18	30	10	4.05	76
• Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0	6	13	18	29	10	4.06	76
• Ability to Make Difficult or Unpopular Decisions	1	12	7	20	24	12	3.84	76
							<i>answered question</i>	76
							<i>skipped question</i>	0

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Approachable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
• Acts in a Dignified Manner	0	0	15	20	36	5	4.30	76
• Treats All People with Courtesy	0	0	13	25	33	5	4.28	76
• Acts with Patience and Self-Control	0	3	13	25	30	5	4.15	76
• Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	2	4	16	24	30	4.35	76
• Promotes Public Understanding of and Confidence in the Courts	0	8	7	21	29	11	4.09	76
							<i>answered question</i>	76
							<i>skipped question</i>	0

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Approachable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
• Punctuality and Preparation for Court	0	3	12	26	26	9	4.12	76
• Maintains Control Over the Courtroom	0	6	16	25	22	7	3.91	76
• Appropriate Enforcement of Court Rules, Orders and Deadlines	0	5	15	23	23	10	3.97	76
• Makes Decisions and Rulings in a Timely Manner	0	3	13	29	22	9	4.04	76
• Manages Cases to an Expedious Conclusion	1	4	14	25	22	10	3.95	76
							<i>answered question</i>	76
							<i>skipped question</i>	0

2010 Judicial Evaluation Survey - Retention System Judges
St. Joseph County Bar Association
Hon. David Chapleau
Summary of Results -- Table 2

How Do You Rate This Individual on LEGAL ABILITY, based on the following criteria:

Answer Options	Based on the following criteria:					
	Unacceptable	Below Average	Average/acceptable	Above Average	Exceptional	Cannot Rate
•Legal Reasoning	0.0%	7.9%	19.7%	43.4%	17.1%	11.8%
•Knowledge and Understanding of Substantive Law	0.0%	6.6%	19.7%	36.8%	23.7%	13.2%
•Knowledge of Rules of Procedure and Evidence	0.0%	3.9%	22.4%	35.5%	25.0%	13.2%
•Keeping Current on Developments in Law, Procedure and Evidence	0.0%	2.6%	11.8%	38.2%	26.3%	21.1%
•Clear and Logical Communications and Decisions	0.0%	11.8%	22.4%	35.5%	18.4%	11.8%

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, based on the following criteria:

Answer Options	Based on the following criteria:					
	Unacceptable	Below Average	Average/acceptable	Above Average	Exceptional	Cannot Rate
•Avoidance of Impropriety and the Appearance of Impropriety	1.3%	3.9%	10.5%	25.0%	48.7%	10.5%
•Acts Fairly by Giving People Individual Consideration	0.0%	7.9%	10.5%	28.9%	40.8%	11.8%
•Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0.0%	11.8%	11.8%	23.7%	39.5%	13.2%
•Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0.0%	7.9%	17.1%	23.7%	38.2%	13.2%
•Ability to Make Difficultly or Unpopular Decisions	1.3%	15.8%	9.2%	26.3%	31.6%	15.8%

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, based on the following criteria:

Answer Options	Based on the following criteria:					
	Unacceptable	Below Average	Average/acceptable	Above Average	Exceptional	Cannot Rate
•Acts in a Dignified Manner	0.0%	0.0%	19.7%	26.3%	47.4%	6.6%
•Treats All People with Courtesy	0.0%	0.0%	17.1%	32.9%	43.4%	6.6%
•Acts with Patience and Self-Control	0.0%	3.9%	17.1%	32.9%	39.5%	6.6%
•Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	2.6%	5.3%	21.1%	31.6%	39.5%
•Promotes Public Understanding of and Confidence in the Courts	0.0%	10.5%	9.2%	27.6%	38.2%	14.5%

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, based on the following criteria:

Answer Options	Based on the following criteria:					
	Unacceptable	Below Average	Average/acceptable	Above Average	Exceptional	Cannot Rate
•Punctuality and Preparation for Court	0.0%	3.9%	15.8%	34.2%	34.2%	11.8%
•Maintains Control Over the Courtroom	0.0%	7.9%	21.1%	32.9%	28.9%	9.2%
•Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	6.6%	19.7%	30.3%	30.3%	13.2%
•Makes Decisions and Rulings in a Timely Manner	0.0%	3.9%	17.1%	38.2%	28.9%	11.8%
•Manages Cases to an Expedient Conclusion	1.3%	5.3%	18.4%	32.9%	28.9%	13.2%

This Table Identifies the Percentage of Responses for Each Rating in Each Criteria
 Total Surveys Returned = 76

Hon. J. Jerome Frese, 2010 Judicial Evaluation Survey - Retention System Judges -- Table 1

How Do You Rate This Individual on LEGAL ABILITY, based on the Following Criteria

Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
•Legal Reasoning	0	8	12	7	2	23	3.10	52
•Knowledge and Understanding of Substantive Law	0	4	10	11	4	23	3.52	52
•Knowledge of Rules of Procedure and Evidence	1	1	14	9	4	23	3.48	52
•Keeping Current on Developments in Law, Procedure and Evidence	1	4	10	10	2	25	3.30	52
•Clear and Logical Communications and Decisions	4	10	7	4	5	22	2.87	52

answered question 52
skipped question 0

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
•Avoidance of Improperly and the Appearance of Improperly	3	5	8	7	6	23	3.28	52
•Acts Fairly by Giving People Individual Consideration	3	3	9	7	7	23	3.41	52
•Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	4	6	8	3	7	24	3.11	52
•Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	4	5	8	6	5	24	3.11	52
•Ability to Make Difficult or Unpopular Decisions	1	8	5	7	8	23	3.45	52

answered question 52
skipped question 0

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
•Acts in a Dignified Manner	7	8	10	5	2	20	2.59	52
•Treats All People with Courtesy	4	3	9	9	6	21	3.32	52
•Acts with Patience and Self-Control	5	5	12	5	3	22	2.87	52
•Deals with Pro Se Litigants and Litigation Fairly and Effectively	2	3	9	4	2	32	3.05	52
•Promotes Public Understanding of and Confidence in the Courts	8	6	9	4	2	23	2.52	52

answered question 52
skipped question 0

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating	Response Count
							Average	
•Punctuality and Preparation for Court	9	7	8	1	2	25	2.26	52
•Maintains Control Over the Courtroom	1	9	11	4	2	25	2.89	52
•Appropriate Enforcement of Court Rules, Orders and Deadlines	2	7	10	7	2	24	3.00	52
•Makes Decisions and Rulings in a Timely Manner	4	5	11	5	2	25	2.85	52
•Manages Cases to an Expeditious Conclusion	3	8	12	3	2	24	2.75	52

answered question 52
skipped question 0

2010 Judicial Evaluation Survey - Retention System Judges
St. Joseph County Bar Association
Hon. J. Jerome Frese
Summary of Results -- Table 2

How Do You Rate This Individual on LEGAL ABILITY, based on the following Criteria

Answer Options	Unacceptable	Below Average/Acceptable		Above Average	Exceptional	Cannot Rate
		Average	ptable			
• Legal Reasoning	0.0%	15.4%	23.1%	13.5%	3.8%	44.2%
• Knowledge and Understanding of Substantive Law	0.0%	7.7%	19.2%	21.2%	7.7%	44.2%
• Knowledge of Rules of Procedure and Evidence	1.9%	1.9%	26.9%	17.3%	7.7%	44.2%
• Keeping Current on Developments in Law, Procedure and Evidence	1.9%	7.7%	19.2%	19.2%	3.8%	48.1%
• Clear and Logical Communications and Decisions	7.7%	19.2%	13.5%	7.7%	9.6%	42.3%

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, based on the following Criteria:

Answer Options	Unacceptable	Below Average/Acceptable		Above Average	Exceptional	Cannot Rate
		Average	ptable			
• Avoidance of Impropriety and the Appearance of	5.8%	9.6%	15.4%	13.5%	11.5%	44.2%
• Acts Fairly by Giving People Individual Consideration	5.8%	5.8%	17.3%	13.5%	13.5%	44.2%
• Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	7.7%	11.5%	15.4%	5.8%	13.5%	46.2%
• Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	7.7%	9.6%	15.4%	11.5%	9.6%	46.2%
• Ability to Make Difficult or Unpopular Decisions	1.9%	15.4%	9.6%	13.5%	15.4%	44.2%

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, based on the following Criteria:

Answer Options	Unacceptable	Below Average/Acceptable		Above Average	Exceptional	Cannot Rate
		Average	ptable			
• Acts in a Dignified Manner	13.5%	15.4%	19.2%	9.6%	3.8%	38.5%
• Treats All People with Courtesy	7.7%	5.8%	17.3%	17.3%	11.5%	40.4%
• Acts with Patience and Self-Control	9.6%	9.6%	23.1%	9.6%	5.8%	42.3%
• Deals with Pro Se Litigants and Litigation Fairly and Effectively	3.8%	5.8%	17.3%	7.7%	3.8%	61.5%
• Promotes Public Understanding of and Confidence in the Courts	15.4%	11.5%	17.3%	7.7%	3.8%	44.2%

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, based on the following Criteria:

Answer Options	Unacceptable	Below Average/Acceptable		Above Average	Exceptional	Cannot Rate
		Average	ptable			
• Punctuality and Preparation for Court	17.3%	13.5%	15.4%	1.9%	3.8%	48.1%
• Maintains Control Over the Courtroom	1.9%	17.3%	21.2%	7.7%	3.8%	48.1%
• Appropriate Enforcement of Court Rules, Orders and Deadlines	3.8%	13.5%	19.2%	13.5%	3.8%	46.2%
• Makes Decisions and Rulings in a Timely Manner	7.7%	9.6%	21.2%	9.6%	3.8%	48.1%
• Manages Cases to an Expedious Conclusion	5.8%	15.4%	23.1%	5.8%	3.8%	46.2%

This Table Identifies the Percentage of Responses for Each Rating in Each Criteria

Hon. Jenny Pitts Manier, 2010 Judicial Evaluation Survey - Retention System Judges -- Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable	Below Average	Average/Good	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
•Legal Reasoning	1	2	15	28	24	7	4.03	77
•Knowledge and Understanding of Substantive Law	1	2	14	29	24	7	4.04	77
•Knowledge of Rules of Procedure and Evidence	1	1	14	29	25	7	4.09	77
•Keeping Current on Developments in Law, Procedure and Evidence	0	3	13	21	29	11	4.15	77
•Clear and Logical Communications and Decisions	0	6	15	19	30	7	4.04	77

answered question 77
skipped question 0

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Good	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
•Avoidance of Impropriety and the Appearance of Impropriety	3	3	2	22	41	6	4.34	77
•Acts Fairly by Giving People Individual Consideration	3	4	6	23	35	6	4.17	77
•Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	4	11	23	31	6	4.08	77
•Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	3	6	9	19	33	7	4.04	77
•Ability to Make Difficultly or Unpopular Decisions	1	8	9	17	34	8	4.09	77

answered question 77
skipped question 0

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Good	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
•Acts in a Dignified Manner	0	1	9	21	39	7	4.40	77
•Treats All People with Courtesy	1	2	10	23	34	7	4.24	77
•Acts with Patience and Self-Control	0	4	9	22	35	7	4.26	77
•Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	0	9	14	27	26	4.29	77
•Promotes Public Understanding of and Confidence in the Courts	2	4	10	18	32	11	4.12	77

answered question 77
skipped question 0

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Good	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
•Punctuality and Preparation for Court	1	0	7	18	42	9	4.47	77
•Maintains Control Over the Courtroom	0	2	9	22	36	8	4.33	77
•Appropriate Enforcement of Court Rules, Orders and Deadlines	0	5	10	20	34	8	4.20	77
•Makes Decisions and Rulings in a Timely Manner	0	0	11	16	40	10	4.43	77
•Manages Cases to an Expeditious Conclusion	0	0	12	20	35	10	4.34	77

answered question 77
skipped question 0

2010 Judicial Evaluation Survey - Retention System Judges
St. Joseph County Bar Association
Hon. Jenny Pitts Manier
Summary of Results -- Table 2

How Do You Rate This Individual on LEGAL ABILITY, based on the following Criteria

Answer Options	Unacceptable	Below Average/Accrptable			Above Average	Exceptional	Cannot Rate
		Average	Average/Accrptable	Above Average			
• Legal Reasoning	1.3%	2.6%	19.5%	36.4%	31.2%	9.1%	
• Knowledge and Understanding of Substantive Law	1.3%	2.6%	18.2%	37.7%	31.2%	9.1%	
• Knowledge of Rules of Procedure and Evidence	1.3%	1.3%	18.2%	37.7%	32.5%	9.1%	
• Keeping Current on Developments in Law, Procedure and Evidence	0.0%	3.9%	16.9%	27.3%	37.7%	14.3%	
• Clear and Logical Communications and Decisions	0.0%	7.8%	19.5%	24.7%	39.0%	9.1%	

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, based on the following Criteria:

Answer Options	Unacceptable	Below Average/Accrptable			Above Average	Exceptional	Cannot Rate
		Average	Average/Accrptable	Above Average			
• Avoidance of Impropriety and the Appearance of	3.9%	3.9%	2.6%	28.6%	53.2%	7.8%	
• Acts Fairly by Giving People Individual Consideration	3.9%	5.2%	7.8%	29.9%	45.5%	7.8%	
• Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2.6%	5.2%	14.3%	29.9%	40.3%	7.8%	
• Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	3.9%	7.8%	11.7%	24.7%	42.9%	9.1%	
• Ability to Make Difficultly or Unpopular Decisions	1.3%	10.4%	11.7%	22.1%	44.2%	10.4%	

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, based on the following Criteria:

Answer Options	Unacceptable	Below Average/Accrptable			Above Average	Exceptional	Cannot Rate
		Average	Average/Accrptable	Above Average			
• Acts in a Dignified Manner	0.0%	1.3%	11.7%	27.3%	50.6%	9.1%	
• Treats All People with Courtesy	1.3%	2.6%	13.0%	29.9%	44.2%	9.1%	
• Acts with Patience and Self-Control	0.0%	5.2%	11.7%	28.6%	45.5%	9.1%	
• Deals with Pro Se Litigants and Litigation Fairly and Effectively	1.3%	0.0%	11.7%	18.2%	35.1%	33.8%	
• Promotes Public Understanding of and Confidence in the Courts	2.6%	5.2%	13.0%	23.4%	41.6%	14.3%	

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, based on the following Criteria:

Answer Options	Unacceptable	Below Average/Accrptable			Above Average	Exceptional	Cannot Rate
		Average	Average/Accrptable	Above Average			
• Punctuality and Preparation for Court	1.3%	0.0%	9.1%	23.4%	54.5%	11.7%	
• Maintains Control Over the Courtroom	0.0%	2.6%	11.7%	28.6%	46.8%	10.4%	
• Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	6.5%	13.0%	26.0%	44.2%	10.4%	
• Makes Decisions and Rulings in a Timely Manner	0.0%	0.0%	14.3%	20.8%	51.9%	13.0%	
• Manages Cases to an Expedious Conclusion	0.0%	0.0%	15.6%	26.0%	45.5%	13.0%	

This Table Identifies the Percentage of Responses for Each Rating in Each Criteria

Hon. John Marmocha, 2010 Judicial Evaluation Survey - Retention System Judges -- Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable	Below Average		Average/Accrable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
		Average	plzible						
•Legal Reasoning	0	0	4	12	9	25	4.20	50	
•Knowledge and Understanding of Substantive Law	0	0	3	14	8	25	4.20	50	
•Knowledge of Rules of Procedure and Evidence	0	0	4	10	11	25	4.28	50	
•Keeping Current on Developments in Law, Procedure and Evidence	0	0	5	8	10	27	4.22	50	
•Clear and Logical Communications and Decisions	0	1	5	10	9	25	4.08	50	
<i>answered question</i>									
<i>skipped question</i>									
0									

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average		Average/Accrable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
		Average	plzible						
•Avoidance of Impropriety and the Appearance of Impropriety	0	2	3	11	14	20	4.23	50	
•Acts Fairly by Giving People Individual Consideration	1	4	4	9	10	22	3.82	50	
•Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	5	3	10	8	23	3.70	50	
•Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0	2	4	9	11	24	4.12	50	
•Ability to Make Difficult or Unpopular Decisions	2	2	2	9	14	21	4.07	50	
<i>answered question</i>									
<i>skipped question</i>									
0									

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average		Average/Accrable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
		Average	plzible						
•Acts in a Dignified Manner	0	1	5	11	15	18	4.25	50	
•Treats All People with Courtesy	2	2	7	8	13	18	3.88	50	
•Acts with Patience and Self-Control	1	2	9	7	13	18	3.91	50	
•Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	1	6	5	8	30	4.00	50	
•Promotes Public Understanding of and Confidence in the Courts	0	2	4	11	15	18	4.22	50	
<i>answered question</i>									
<i>skipped question</i>									
0									

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average		Average/Accrable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
		Average	plzible						
•Punctuality and Preparation for Court	1	1	9	6	8	25	3.76	50	
•Maintains Control Over the Courtroom	0	2	4	6	14	24	4.23	50	
•Appropriate Enforcement of Court Rules, Orders and Deadlines	0	2	3	11	10	24	4.12	50	
•Makes Decisions and Rulings in a Timely Manner	0	1	4	10	11	24	4.19	50	
•Manages Cases to an Expedious Conclusion	0	1	4	10	11	24	4.19	50	
<i>answered question</i>									
<i>skipped question</i>									
0									

2010 Judicial Evaluation Survey - Retention System Judges
St. Joseph County Bar Association
Hon. John Marnocha
Summary of Results -- Table 2

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:

Answer Options	Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
	0.0%	0.0%	0.0%	0.0%	8.0%	6.0%	24.0%	18.0%	16.0%	22.0%	20.0%	50.0%
•Legal Reasoning	0.0%	0.0%	0.0%	0.0%	8.0%	6.0%	24.0%	18.0%	16.0%	22.0%	20.0%	50.0%
•Knowledge and Understanding of Substantive Law	0.0%	0.0%	0.0%	0.0%	8.0%	8.0%	20.0%	20.0%	22.0%	20.0%	20.0%	50.0%
•Knowledge of Rules of Procedure and Evidence	0.0%	0.0%	0.0%	0.0%	10.0%	10.0%	16.0%	20.0%	20.0%	20.0%	20.0%	54.0%
•Keeping Current on Developments in Law, Procedure and Evidence	0.0%	0.0%	0.0%	0.0%	10.0%	10.0%	16.0%	20.0%	20.0%	20.0%	20.0%	54.0%
•Clear and Logical Communications and Decisions	0.0%	0.0%	2.0%	2.0%	10.0%	10.0%	20.0%	18.0%	18.0%	18.0%	20.0%	50.0%

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:

Answer Options	Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
	0.0%	0.0%	4.0%	8.0%	8.0%	6.0%	22.0%	18.0%	20.0%	16.0%	20.0%	44.0%
•Avoidance of Impropriety and the Appearance of Impropriety	0.0%	0.0%	4.0%	8.0%	8.0%	6.0%	22.0%	18.0%	20.0%	16.0%	20.0%	44.0%
•Acts Fairly by Giving People Individual Consideration	2.0%	2.0%	10.0%	10.0%	6.0%	6.0%	20.0%	20.0%	16.0%	20.0%	20.0%	46.0%
•Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0.0%	0.0%	4.0%	4.0%	8.0%	8.0%	18.0%	18.0%	22.0%	22.0%	20.0%	48.0%
•Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	18.0%	18.0%	28.0%	28.0%	20.0%	42.0%
•Ability to Make Difficultly or Unpopular Decisions	0.0%	0.0%	4.0%	4.0%	8.0%	8.0%	18.0%	18.0%	28.0%	28.0%	20.0%	42.0%

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:

Answer Options	Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
	0.0%	0.0%	2.0%	4.0%	14.0%	14.0%	16.0%	16.0%	26.0%	26.0%	36.0%	36.0%
•Acts in a Dignified Manner	0.0%	0.0%	2.0%	4.0%	10.0%	10.0%	22.0%	22.0%	30.0%	30.0%	20.0%	36.0%
•Treats All People with Courtesy	4.0%	4.0%	4.0%	4.0%	14.0%	14.0%	16.0%	16.0%	26.0%	26.0%	20.0%	36.0%
•Acts with Patience and Self-Control	2.0%	2.0%	4.0%	4.0%	18.0%	18.0%	14.0%	14.0%	26.0%	26.0%	20.0%	36.0%
•Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	0.0%	2.0%	2.0%	12.0%	12.0%	10.0%	10.0%	16.0%	16.0%	20.0%	60.0%
•Promotes Public Understanding of and Confidence in the Courts	0.0%	0.0%	4.0%	4.0%	8.0%	8.0%	22.0%	22.0%	30.0%	30.0%	20.0%	36.0%

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:

Answer Options	Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
	2.0%	0.0%	2.0%	4.0%	18.0%	8.0%	12.0%	12.0%	16.0%	28.0%	20.0%	50.0%
•Punctuality and Preparation for Court	2.0%	0.0%	2.0%	4.0%	18.0%	18.0%	12.0%	12.0%	16.0%	28.0%	20.0%	48.0%
•Maintains Control Over the Courtroom	0.0%	0.0%	4.0%	4.0%	8.0%	8.0%	12.0%	12.0%	28.0%	28.0%	20.0%	48.0%
•Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	0.0%	4.0%	4.0%	6.0%	6.0%	22.0%	22.0%	20.0%	20.0%	20.0%	48.0%
•Makes Decisions and Rulings in a Timely Manner	0.0%	0.0%	2.0%	2.0%	8.0%	8.0%	20.0%	20.0%	22.0%	22.0%	20.0%	48.0%
•Manages Cases to an Expedious Conclusion	0.0%	0.0%	2.0%	2.0%	8.0%	8.0%	20.0%	20.0%	22.0%	22.0%	20.0%	48.0%

This Table Identifies the Percentage of Responses for Each Rating in Each Criteria

2010 Judicial Evaluation Survey - Retention System Judges
St. Joseph County Bar Association
Hon. Jane Woodward Miller
Summary of Results -- Table 2

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
• Legal Reasoning	0.0%	4.0%	14.0%	18.0%	16.0%	48.0%
• Knowledge and Understanding of Substantive Law	2.0%	2.0%	16.0%	16.0%	16.0%	48.0%
• Knowledge of Rules of Procedure and Evidence	2.0%	4.0%	14.0%	16.0%	16.0%	48.0%
• Keeping Current on Developments in Law, Procedure and Evidence	2.0%	2.0%	14.0%	16.0%	16.0%	50.0%
• Clear and Logical Communications and Decisions	2.0%	6.0%	12.0%	14.0%	18.0%	48.0%

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:

Answer Options	How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
• Avoidance of Impropriety and the Appearance of Impropriety	0.0%	4.0%	4.0%	18.0%	32.0%	42.0%
• Acts Fairly by Giving People Individual Consideration	2.0%	2.0%	6.0%	12.0%	32.0%	46.0%
• Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0.0%	4.0%	12.0%	10.0%	28.0%	46.0%
• Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0.0%	8.0%	8.0%	12.0%	22.0%	50.0%
• Ability to Make Difficult or Unpopular Decisions	2.0%	2.0%	12.0%	12.0%	22.0%	50.0%

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:

Answer Options	How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
• Acts in a Dignified Manner	2.0%	2.0%	12.0%	12.0%	34.0%	38.0%
• Treats All People with Courtesy	0.0%	2.0%	8.0%	12.0%	40.0%	38.0%
• Acts with Patience and Self-Control	2.0%	4.0%	6.0%	10.0%	38.0%	40.0%
• Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	6.0%	4.0%	8.0%	24.0%	58.0%
• Promotes Public Understanding of and Confidence in the Courts	0.0%	6.0%	6.0%	14.0%	32.0%	42.0%

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:

Answer Options	How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:					
	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate
• Punctuality and Preparation for Court	0.0%	2.0%	6.0%	20.0%	22.0%	50.0%
• Maintains Control Over the Courtroom	2.0%	2.0%	10.0%	20.0%	16.0%	50.0%
• Appropriate Enforcement of Court Rules, Orders and Deadlines	2.0%	2.0%	8.0%	18.0%	20.0%	50.0%
• Makes Decisions and Rulings in a Timely Manner	2.0%	0.0%	6.0%	16.0%	20.0%	56.0%
• Manages Cases to an Expedious Conclusion	2.0%	2.0%	6.0%	16.0%	18.0%	56.0%

This Table Identifies the Percentage of Responses for Each Rating in Each Criteria

2010 Judicial Evaluation Survey - Retention System Judges
St. Joseph County Bar Association
Hon. Michael Scopellitis
Summary of Results -- Table 2

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable	Below Average	Average/Acc		Above Average	Exceptional	Cannot Rate
			eptable	eptable			
•Legal Reasoning	0.0%	1.2%	4.8%	36.1%	50.6%	7.2%	
•Knowledge and Understanding of Substantive Law	0.0%	2.4%	6.0%	33.7%	50.6%	7.2%	
•Knowledge of Rules of Procedure and Evidence	0.0%	3.6%	2.4%	32.5%	54.2%	7.2%	
•Keeping Current on Developments in Law, Procedure and Evidence	0.0%	1.2%	4.8%	27.7%	51.8%	14.5%	
•Clear and Logical Communications and Decisions	0.0%	2.4%	9.6%	28.9%	51.8%	7.2%	

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Acc		Above Average	Exceptional	Cannot Rate
			eptable	eptable			
•Avoidance of Impropriety and the Appearance of Impropriety	0.0%	1.2%	6.0%	21.7%	63.9%	7.2%	
•Acts Fairly by Giving People Individual Consideration	0.0%	4.8%	12.0%	20.5%	56.6%	6.0%	
•Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1.2%	6.0%	10.8%	20.5%	55.4%	6.0%	
•Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	1.2%	4.8%	6.0%	20.5%	60.2%	7.2%	
•Ability to Make Difficultly or Unpopular Decisions	0.0%	3.6%	7.2%	13.3%	67.5%	8.4%	

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Acc		Above Average	Exceptional	Cannot Rate
			eptable	eptable			
•Acts in a Dignified Manner	0.0%	3.6%	13.3%	18.1%	60.2%	4.8%	
•Treats All People with Courtesy	1.2%	4.8%	16.9%	18.1%	54.2%	4.8%	
•Acts with Patience and Self-Control	1.2%	12.0%	12.0%	21.7%	47.0%	6.0%	
•Deals with Pro Se Litigants and Litigation Fairly and Effectively	1.2%	2.4%	7.2%	21.7%	38.6%	28.9%	
•Promotes Public Understanding of and Confidence in the Courts	1.2%	3.6%	3.6%	15.7%	63.9%	12.0%	

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:

Answer Options	Unacceptable	Below Average	Average/Acc		Above Average	Exceptional	Cannot Rate
			eptable	eptable			
•Punctuality and Preparation for Court	1.2%	3.6%	10.8%	25.3%	51.8%	7.2%	
•Maintains Control Over the Courtroom	0.0%	2.4%	8.4%	22.9%	57.8%	8.4%	
•Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	4.8%	4.8%	27.7%	54.2%	8.4%	
•Makes Decisions and Rulings in a Timely Manner	0.0%	2.4%	9.6%	32.5%	47.0%	8.4%	
•Manages Cases to an Expedious Conclusion	0.0%	3.6%	9.6%	27.7%	50.6%	8.4%	

This Table Identifies the Percentage of Responses for Each Rating in Each Criteria