

**ST. JOSEPH COUNTY BAR ASSOCIATION SURVEY EVALUATING  
SUPERIOR COURT JUDGES SERVING ST. JOSEPH COUNTY**

**RESULTS OF THE 2014 SURVEY**

**Background**

In 2007, the St. Joseph County Bar Association Board of Governors (“SJCBA”) voted to implement a formal program for its members to evaluate judicial performance. Judicial evaluation programs were recommended by the American Bar Association in its “Guidelines for the Evaluation of Judicial Performance” in 2005. The SJCBA created its evaluation process to accomplish two goals: (1) supply reliable and unbiased information to the public about judicial performance needed to make sound judgments regarding the continuation of judges in office; and (2) give the judges feedback to improve their own performance and that of the courts on which they serve. The SJCBA completed and published its first survey in 2008.

Judges in St. Joseph County are installed in office two ways. The judges of the St. Joseph Circuit Court and the St. Joseph Probate Court participate in contested elections and are elected by popular vote. The judges of the St. Joseph Superior Court are appointed by the Governor of Indiana and participate in retention elections. All applicants for an opening on the Superior Court are interviewed by a seven member Judicial Nominating Committee, consisting of three lawyers, three non-lawyers, and one judge from the Indiana Supreme Court or Indiana Court of Appeals. The Nominating Committee nominates five of the applicants for consideration by the Governor of Indiana. The Governor considers the recommendations and appoints the judge. Each Superior Court judge stands for a “yes” or “no” retention election by the public two years after the initial appointment, and then every six years.

The SJCBA Board of Governors decided to evaluate the Superior Court judges, but not the judges who may be subject to contested elections. A contested election provides opportunities for a judge or the judge’s opponent to discuss judicial performance. The same opportunities might not exist for a judge subject to a retention vote. An evaluation by the Bar of a judge’s judicial performance, when it is not possible to evaluate an opponent running for election against the judge under the same criteria, would not further the two goals of the SJCBA evaluation program.

**Methodology**

The SJCBA sent a survey by e-mail on August 12, 2014, to its members. The SJCBA also informed its members of the survey by announcements in its monthly newsletter. Members were informed that the survey had to be returned by August 29, 2014.

A separate survey was sent for each judge. The judges evaluated for the 2014 survey were:

Hon. David Chapleau  
Hon. J. Jerome Frese  
Hon. Steven Hostetler  
Hon. Elizabeth Hurley  
Hon. Jenny Pitts Manier  
Hon. John Marnocha  
Hon. Jane Woodward Miller  
Hon. Margot F. Reagan

## Survey

The survey instrument covered four categories: Legal Ability; Integrity and Impartiality; Professionalism and Temperament; and Administrative Capability. Each category listed five specific criteria. Respondents were asked to evaluate the judge's performance in each criteria as "exceptional," "above average," "average/acceptable," "below average," "unacceptable," or "cannot rate." Each rating, except "cannot rate," carried a numerical score to calculate an average: exceptional (5); above average (4); average/acceptable (3); below average (2); and unacceptable (1). Respondents were advised to rate only those categories that their personal experience with the specific judge qualified them to have an opinion.

## Response Rate

The practices of the lawyers in the SJCBA are diverse, so the number of lawyers who actually appear in court is much smaller than the number of lawyers in the SJCBA. Consequently, only a small percentage of the lawyers who received the survey could be expected to respond. Further, the St. Joseph County Superior Court judges are assigned to either a civil docket or a criminal docket. Many lawyers who represent clients in civil cases do not often represent clients in criminal cases, and many lawyers appearing in criminal court, including prosecutors and public defenders, do not often represent clients in civil cases. Consequently many attorneys with the personal experience needed to respond to the survey may have been qualified to evaluate only some of the judges listed, or only some of the criteria.

The total number of surveys returned for each judge follow:

Hon. David Chapleau	74
Hon. J. Jerome Frese	46
Hon. Steven Hostetler	68
Hon. Elizabeth Hurley	49
Hon. Jenny Pitts Manier	72
Hon. John Marnocha	44
Hon. Jane Woodward Miller	46
Hon. Margot F. Reagan	65

## Results

The responses from the individual surveys were collected and summary results were compiled. Two tables were created for each judge.

Table 1 contains the number of surveys returned for that judge. It identifies the number of SJCBA members that chose each rating category for each criteria. It also includes an "average score." The average for each criteria was calculated by multiplying the number of responses for

the rating by its numerical value, adding the products for those values and dividing the sum by the number of responses (not including the “cannot rate” responses).

Table 2 contains the percentage of responses for each rating for each criteria (including “cannot rate”).

The tables with survey results follow in alphabetical order. The results can also be viewed on the SJCBA website at [www.sjcba.org](http://www.sjcba.org). Previous survey results are also located at [www.sjcba.org](http://www.sjcba.org) under the “Judicial Survey” tab.

Respectfully submitted,

Joseph R. Fullenkamp  
Chair, St. Joseph County Bar Association  
Judicial Evaluation Committee

**ST. JOSEPH COUNTY BAR ASSOCIATION  
SURVEY EVALUATING SUPERIOR COURT JUDGES  
SERVING ST. JOSEPH COUNTY**

**RESULTS OF THE 2014 SURVEY**

Hon. David Chapleau, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	1	7	24	24	13	5	3.59	74
Knowledge and Understanding of Substantive Law	0	6	22	25	16	5	3.74	74
Knowledge of Rules of Procedure and Evidence	0	7	21	26	15	5	3.71	74
Keeping Current on Developments in Law, Procedure and Evidence	0	4	17	25	18	10	3.89	74
Clear and Logical Communications and Decisions	1	10	23	21	14	5	3.54	74
							<i>answered question</i>	<b>74</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	0	3	15	16	33	7	4.18	74
Acts Fairly by Giving People Individual Consideration	0	4	18	23	24	5	3.97	74
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	9	18	19	22	5	3.75	74
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	12	14	21	19	6	3.63	74
Ability to Make Difficult or Unpopular Decisions	0	12	22	19	13	8	3.50	74
							<i>answered question</i>	<b>74</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	1	2	15	22	29	5	4.10	74
Treats All People with Courtesy	1	5	10	22	31	5	4.12	74
Acts with Patience and Self-Control	1	3	16	22	27	5	4.03	74
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	1	14	16	22	20	4.06	74
Promotes Public Understanding of and Confidence in the Courts	1	4	17	16	23	13	3.92	74
							<i>answered question</i>	<b>74</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	1	3	16	25	22	7	3.96	74
Maintains Control Over the Courtroom	0	7	20	20	20	7	3.79	74
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	7	18	22	18	9	3.78	74
Makes Decisions and Rulings in a Timely Manner	0	4	22	25	17	6	3.81	74
Manages Cases to an Expeditious Conclusion	0	8	24	18	17	7	3.66	74
							<i>answered question</i>	<b>74</b>
							<i>skipped question</i>	<b>0</b>

Hon. David Chapleau, 2014 Judicial Evaluation Survey - Retention System Judges

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 74)

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Legal Reasoning	1	1.4%	7	9.5%	24	32.4%	24	32.4%	13	17.6%	5	6.8%
Knowledge and Understanding of Substantive Law	0	0.0%	6	8.1%	22	29.7%	25	33.8%	16	21.6%	5	6.8%
Knowledge of Rules of Procedure and Evidence	0	0.0%	7	9.5%	21	28.4%	26	35.1%	15	20.3%	5	6.8%
Keeping Current on Developments in Law, Procedure and Evidence	0	0.0%	4	5.4%	17	23.0%	25	33.8%	18	24.3%	10	13.5%
Clear and Logical Communications and Decisions	1	1.4%	10	13.5%	23	31.1%	21	28.4%	14	18.9%	5	6.8%

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Avoidance of Impropriety and the Appearance of Impropriety	0	0.0%	3	4.1%	15	20.3%	16	21.6%	33	44.6%	7	9.5%
Acts Fairly by Giving People Individual Consideration	0	0.0%	4	5.4%	18	24.3%	23	31.1%	24	32.4%	5	6.8%
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	1.4%	9	12.2%	18	24.3%	19	25.7%	22	29.7%	5	6.8%
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	2.7%	12	16.2%	14	18.9%	21	28.4%	19	25.7%	6	8.1%
Ability to Make Difficult or Unpopular Decisions	0	0.0%	12	16.2%	22	29.7%	19	25.7%	13	17.6%	8	10.8%

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Acts in a Dignified Manner	1	1.4%	2	2.7%	15	20.3%	22	29.7%	29	39.2%	5	6.8%
Treats All People with Courtesy	1	1.4%	5	6.8%	10	13.5%	22	29.7%	31	41.9%	5	6.8%
Acts with Patience and Self-Control	1	1.4%	3	4.1%	16	21.6%	22	29.7%	27	36.5%	5	6.8%
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	1.4%	1	1.4%	14	18.9%	16	21.6%	22	29.7%	20	27.0%
Promotes Public Understanding of and Confidence in the Courts	1	1.4%	4	5.4%	17	23.0%	16	21.6%	23	31.1%	13	17.6%

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Punctuality and Preparation for Court	1	1.4%	3	4.1%	16	21.6%	25	33.8%	22	29.7%	7	9.5%
Maintains Control Over the Courtroom	0	0.0%	7	9.5%	20	27.0%	20	27.0%	20	27.0%	7	9.5%
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.0%	7	9.5%	18	24.3%	22	29.7%	18	24.3%	9	12.2%
Makes Decisions and Rulings in a Timely Manner	0	0.0%	4	5.4%	22	29.7%	25	33.8%	17	23.0%	6	8.1%
Manages Cases to an Expedient Conclusion	0	0.0%	8	10.8%	24	32.4%	18	24.3%	17	23.0%	7	9.5%

Hon. J. Jerome Frese, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	7	2	11	4	5	17	2.93	46
Knowledge and Understanding of Substantive Law	5	3	8	8	5	17	3.17	46
Knowledge of Rules of Procedure and Evidence	4	4	8	7	6	17	3.24	46
Keeping Current on Developments in Law, Procedure and Evidence	5	3	10	5	5	18	3.07	46
Clear and Logical Communications and Decisions	9	8	5	2	5	17	2.52	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	5	4	7	7	8	15	3.29	46
Acts Fairly by Giving People Individual Consideration	7	2	4	8	9	16	3.33	46
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	8	3	7	4	9	15	3.10	46
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	10	2	7	4	8	15	2.94	46
Ability to Make Difficult or Unpopular Decisions	7	1	5	6	10	17	3.38	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	10	4	9	3	5	15	2.65	46
Treats All People with Courtesy	9	4	7	3	8	15	2.90	46
Acts with Patience and Self-Control	8	8	7	1	6	16	2.63	46
Deals with Pro Se Litigants and Litigation Fairly and Effectively	6	3	3	4	9	21	3.28	46
Promotes Public Understanding of and Confidence in the Courts	11	6	6	2	5	16	2.47	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	13	9	2	2	4	16	2.17	46
Maintains Control Over the Courtroom	9	4	9	3	5	16	2.70	46
Appropriate Enforcement of Court Rules, Orders and Deadlines	7	9	5	3	5	17	2.66	46
Makes Decisions and Rulings in a Timely Manner	5	8	9	3	5	16	2.83	46
Manages Cases to an Expeditious Conclusion	11	6	5	3	5	16	2.50	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>

Hon. J. Jerome Frese, 2014 Judicial Evaluation Survey - Retention System Judges

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 46)

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Legal Reasoning	7	15.2%	2	4.3%	11	23.9%	4	8.7%	5	10.9%	17	37.0%
Knowledge and Understanding of Substantive Law	5	10.9%	3	6.5%	8	17.4%	8	17.4%	5	10.9%	17	37.0%
Knowledge of Rules of Procedure and Evidence	4	8.7%	4	8.7%	8	17.4%	7	15.2%	6	13.0%	17	37.0%
Keeping Current on Developments in Law, Procedure and Evidence	5	10.9%	3	6.5%	10	21.7%	5	10.9%	5	10.9%	18	39.1%
Clear and Logical Communications and Decisions	9	19.6%	8	17.4%	5	10.9%	2	4.3%	5	10.9%	17	37.0%
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Avoidance of Impropriety and the Appearance of Impropriety	5	10.9%	4	8.7%	7	15.2%	7	15.2%	8	17.4%	15	32.6%
Acts Fairly by Giving People Individual Consideration	7	15.2%	2	4.3%	4	8.7%	8	17.4%	9	19.6%	16	34.8%
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	8	17.4%	3	6.5%	7	15.2%	4	8.7%	9	19.6%	15	32.6%
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	10	21.7%	2	4.3%	7	15.2%	4	8.7%	8	17.4%	15	32.6%
Ability to Make Difficulty or Unpopular Decisions	7	15.2%	1	2.2%	5	10.9%	6	13.0%	10	21.7%	17	37.0%
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Acts in a Dignified Manner	10	21.7%	4	8.7%	9	19.6%	3	6.5%	5	10.9%	15	32.6%
Treats All People with Courtesy	9	19.6%	4	8.7%	7	15.2%	3	6.5%	8	17.4%	15	32.6%
Acts with Patience and Self-Control	8	17.4%	8	17.4%	7	15.2%	1	2.2%	6	13.0%	16	34.8%
Deals with Pro Se Litigants and Litigation Fairly and Effectively	6	13.0%	3	6.5%	3	6.5%	4	8.7%	9	19.6%	21	45.7%
Promotes Public Understanding of and Confidence in the Courts	11	23.9%	6	13.0%	6	13.0%	2	4.3%	5	10.9%	16	34.8%
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Punctuality and Preparation for Court	13	28.3%	9	19.6%	2	4.3%	2	4.3%	4	8.7%	16	34.8%
Maintains Control Over the Courtroom	9	19.6%	4	8.7%	9	19.6%	3	6.5%	5	10.9%	16	34.8%
Appropriate Enforcement of Court Rules, Orders and Deadlines	7	15.2%	9	19.6%	5	10.9%	3	6.5%	5	10.9%	17	37.0%
Makes Decisions and Rulings in a Timely Manner	5	10.9%	8	17.4%	9	19.6%	3	6.5%	5	10.9%	16	34.8%
Manages Cases to an Expedious Conclusion	11	23.9%	6	13.0%	5	10.9%	3	6.5%	5	10.9%	16	34.8%



Hon. Steven Hostetler, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	0	0	8	23	20	17	4.24	68
Knowledge and Understanding of Substantive Law	0	0	8	23	20	17	4.24	68
Knowledge of Rules of Procedure and Evidence	0	0	6	26	18	18	4.24	68
Keeping Current on Developments in Law, Procedure and Evidence	0	0	6	24	18	20	4.25	68
Clear and Logical Communications and Decisions	0	1	4	25	22	16	4.31	68
							<i>answered question</i>	<b>68</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	0	0	4	19	28	17	4.47	68
Acts Fairly by Giving People Individual Consideration	0	0	5	15	29	19	4.49	68
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0	1	6	11	32	18	4.48	68
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0	1	3	15	31	18	4.52	68
Ability to Make Difficult or Unpopular Decisions	0	0	4	15	20	29	4.41	68
							<i>answered question</i>	<b>68</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	0	0	5	16	36	11	4.54	68
Treats All People with Courtesy	0	0	3	16	38	11	4.61	68
Acts with Patience and Self-Control	0	0	4	15	37	12	4.59	68
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	0	3	11	23	31	4.54	68
Promotes Public Understanding of and Confidence in the Courts	0	0	5	14	26	23	4.47	68
							<i>answered question</i>	<b>68</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	0	0	4	13	34	17	4.59	68
Maintains Control Over the Courtroom	0	0	4	18	28	18	4.48	68
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	1	5	17	25	20	4.38	68
Makes Decisions and Rulings in a Timely Manner	0	0	4	18	26	20	4.46	68
Manages Cases to an Expeditious Conclusion	0	0	3	22	25	18	4.44	68
							<i>answered question</i>	<b>68</b>
							<i>skipped question</i>	<b>0</b>

Hon. Steven Hostetler, 2014 Judicial Evaluation Survey - Retention System Judges

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 68)

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria												
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate						
Legal Reasoning	0	0.0%	0	0.0%	8	11.8%	23	33.8%	20	29.4%	17	25.0%
Knowledge and Understanding of Substantive Law	0	0.0%	0	0.0%	8	11.8%	23	33.8%	20	29.4%	17	25.0%
Knowledge of Rules of Procedure and Evidence	0	0.0%	0	0.0%	6	8.8%	26	38.2%	18	26.5%	18	26.5%
Keeping Current on Developments in Law, Procedure and Evidence	0	0.0%	0	0.0%	6	8.8%	24	35.3%	18	26.5%	20	29.4%
Clear and Logical Communications and Decisions	0	0.0%	1	1.5%	4	5.9%	25	36.8%	22	32.4%	16	23.5%
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:												
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate						
Avoidance of Impropriety and the Appearance of Impropriety	0	0.0%	0	0.0%	4	5.9%	19	27.9%	28	41.2%	17	25.0%
Acts Fairly by Giving People Individual Consideration	0	0.0%	0	0.0%	5	7.4%	15	22.1%	29	42.6%	19	27.9%
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0	0.0%	1	1.5%	6	8.8%	11	16.2%	32	47.1%	18	26.5%
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0	0.0%	1	1.5%	3	4.4%	15	22.1%	31	45.6%	18	26.5%
Ability to Make Difficulty or Unpopular Decisions	0	0.0%	0	0.0%	4	5.9%	15	22.1%	20	29.4%	29	42.6%
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:												
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate						
Acts in a Dignified Manner	0	0.0%	0	0.0%	5	7.4%	16	23.5%	36	52.9%	11	16.2%
Treats All People with Courtesy	0	0.0%	0	0.0%	3	4.4%	16	23.5%	38	55.9%	11	16.2%
Acts with Patience and Self-Control	0	0.0%	0	0.0%	4	5.9%	15	22.1%	37	54.4%	12	17.6%
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	0.0%	0	0.0%	3	4.4%	11	16.2%	23	33.8%	31	45.6%
Promotes Public Understanding of and Confidence in the Courts	0	0.0%	0	0.0%	5	7.4%	14	20.6%	26	38.2%	23	33.8%
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:												
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate						
Punctuality and Preparation for Court	0	0.0%	0	0.0%	4	5.9%	13	19.1%	34	50.0%	17	25.0%
Maintains Control Over the Courtroom	0	0.0%	0	0.0%	4	5.9%	18	26.5%	28	41.2%	18	26.5%
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.0%	1	1.5%	5	7.4%	17	25.0%	25	36.8%	20	29.4%
Makes Decisions and Rulings in a Timely Manner	0	0.0%	0	0.0%	4	5.9%	18	26.5%	26	38.2%	20	29.4%
Manages Cases to an Expeditious Conclusion	0	0.0%	0	0.0%	3	4.4%	22	32.4%	25	36.8%	18	26.5%

Hon. Elizabeth Hurley, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	0	2	7	14	9	17	3.94	49
Knowledge and Understanding of Substantive Law	1	1	6	12	12	17	4.03	49
Knowledge of Rules of Procedure and Evidence	1	1	6	11	13	17	4.06	49
Keeping Current on Developments in Law, Procedure and Evidence	0	2	5	14	10	18	4.03	49
Clear and Logical Communications and Decisions	1	1	5	11	15	16	4.15	49
							<i>answered question</i>	<b>49</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	0	1	4	8	18	18	4.39	49
Acts Fairly by Giving People Individual Consideration	1	1	4	8	18	17	4.28	49
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	0	4	10	17	17	4.31	49
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	1	3	10	15	18	4.13	49
Ability to Make Difficulty or Unpopular Decisions	1	1	4	9	13	21	4.14	49
							<i>answered question</i>	<b>49</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	0	1	2	5	25	16	4.64	49
Treats All People with Courtesy	0	1	2	7	23	16	4.58	49
Acts with Patience and Self-Control	0	1	4	6	22	16	4.48	49
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	2	2	5	18	22	4.44	49
Promotes Public Understanding of and Confidence in the Courts	1	1	4	6	20	17	4.34	49
							<i>answered question</i>	<b>49</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	0	1	9	9	12	18	4.03	49
Maintains Control Over the Courtroom	0	1	7	14	9	18	4.00	49
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	1	5	13	12	18	4.16	49
Makes Decisions and Rulings in a Timely Manner	1	2	6	12	10	18	3.90	49
Manages Cases to an Expedient Conclusion	0	1	5	14	11	18	4.13	49
							<i>answered question</i>	<b>49</b>
							<i>skipped question</i>	<b>0</b>

Hon. Elizabeth Hurley, 2014 Judicial Evaluation Survey - Retention System Judges

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 49)

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Legal Reasoning	0	0.0%	2	4.1%	7	14.3%	14	28.6%	9	18.4%	17	34.7%
Knowledge and Understanding of Substantive Law	1	2.0%	1	2.0%	6	12.2%	12	24.5%	12	24.5%	17	34.7%
Knowledge of Rules of Procedure and Evidence	1	2.0%	1	2.0%	6	12.2%	11	22.4%	13	26.5%	17	34.7%
Keeping Current on Developments in Law, Procedure and Evidence	0	0.0%	2	4.1%	5	10.2%	14	28.6%	10	20.4%	18	36.7%
Clear and Logical Communications and Decisions	1	2.0%	1	2.0%	5	10.2%	11	22.4%	15	30.6%	16	32.7%
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Avoidance of Impropriety and the Appearance of Impropriety	0	0.0%	1	2.0%	4	8.2%	8	16.3%	18	36.7%	18	36.7%
Acts Fairly by Giving People Individual Consideration	1	2.0%	1	2.0%	4	8.2%	8	16.3%	18	36.7%	17	34.7%
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	2.0%	0	0.0%	4	8.2%	10	20.4%	17	34.7%	17	34.7%
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	4.1%	1	2.0%	3	6.1%	10	20.4%	15	30.6%	18	36.7%
Ability to Make Difficult or Unpopular Decisions	1	2.0%	1	2.0%	4	8.2%	9	18.4%	13	26.5%	21	42.9%
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Acts in a Dignified Manner	0	0.0%	1	2.0%	2	4.1%	5	10.2%	25	51.0%	16	32.7%
Treats All People with Courtesy	0	0.0%	1	2.0%	2	4.1%	7	14.3%	23	46.9%	16	32.7%
Acts with Patience and Self-Control	0	0.0%	1	2.0%	4	8.2%	6	12.2%	22	44.9%	16	32.7%
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	0.0%	2	4.1%	2	4.1%	5	10.2%	18	36.7%	22	44.9%
Promotes Public Understanding of and Confidence in the Courts	1	2.0%	1	2.0%	4	8.2%	6	12.2%	20	40.8%	17	34.7%
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Punctuality and Preparation for Court	0	0.0%	1	2.0%	9	18.4%	9	18.4%	12	24.5%	18	36.7%
Maintains Control Over the Courtroom	0	0.0%	1	2.0%	7	14.3%	14	28.6%	9	18.4%	18	36.7%
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.0%	1	2.0%	5	10.2%	13	26.5%	12	24.5%	18	36.7%
Makes Decisions and Rulings in a Timely Manner	1	2.0%	2	4.1%	6	12.2%	12	24.5%	10	20.4%	18	36.7%
Manages Cases to an Expedient Conclusion	0	0.0%	1	2.0%	5	10.2%	14	28.6%	11	22.4%	18	36.7%

Hon. Jenny Pitts Manier, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	4	6	8	26	23	5	3.87	72
Knowledge and Understanding of Substantive Law	6	3	9	24	25	5	3.88	72
Knowledge of Rules of Procedure and Evidence	5	4	8	20	30	5	3.99	72
Keeping Current on Developments in Law, Procedure and Evidence	4	4	9	20	27	8	3.97	72
Clear and Logical Communications and Decisions	4	7	10	20	26	5	3.85	72
<i>answered question</i>								72
<i>skipped question</i>								0
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	4	7	5	15	37	4	4.09	72
Acts Fairly by Giving People Individual Consideration	9	4	5	16	34	4	3.91	72
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	7	6	6	15	33	5	3.91	72
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	7	7	4	18	31	5	3.88	72
Ability to Make Difficult or Unpopular Decisions	4	5	9	20	25	9	3.90	72
<i>answered question</i>								72
<i>skipped question</i>								0
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	2	7	4	18	37	4	4.19	72
Treats All People with Courtesy	3	7	5	19	34	4	4.09	72
Acts with Patience and Self-Control	3	7	8	17	33	4	4.03	72
Deals with Pro Se Litigants and Litigation Fairly and Effectively	2	3	7	13	25	22	4.12	72
Promotes Public Understanding of and Confidence in the Courts	5	5	5	15	32	10	4.03	72
<i>answered question</i>								72
<i>skipped question</i>								0
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	1	2	11	18	35	5	4.25	72
Maintains Control Over the Courtroom	1	3	13	16	34	5	4.18	72
Appropriate Enforcement of Court Rules, Orders and Deadlines	4	3	11	16	32	6	4.05	72
Makes Decisions and Rulings in a Timely Manner	2	3	9	20	33	5	4.18	72
Manages Cases to an Expedient Conclusion	2	3	11	18	33	5	4.15	72
<i>answered question</i>								72
<i>skipped question</i>								0

**Hon. Jenny Pitts Manier, 2014 Judicial Evaluation Survey - Retention System Judges**

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 72)

<b>How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Legal Reasoning	4	5.6%	6	8.3%	8	11.1%	26	36.1%	23	31.9%	5	6.9%
Knowledge and Understanding of Substantive Law	6	8.3%	3	4.2%	9	12.5%	24	33.3%	25	34.7%	5	6.9%
Knowledge of Rules of Procedure and Evidence	5	6.9%	4	5.6%	8	11.1%	20	27.8%	30	41.7%	5	6.9%
Keeping Current on Developments in Law, Procedure and Evidence	4	5.6%	4	5.6%	9	12.5%	20	27.8%	27	37.5%	8	11.1%
Clear and Logical Communications and Decisions	4	5.6%	7	9.7%	10	13.9%	20	27.8%	26	36.1%	5	6.9%
<b>How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Avoidance of Impropriety and the Appearance of Impropriety	4	5.6%	7	9.7%	5	6.9%	15	20.8%	37	51.4%	4	5.6%
Acts Fairly by Giving People Individual Consideration	9	12.5%	4	5.6%	5	6.9%	16	22.2%	34	47.2%	4	5.6%
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	7	9.7%	6	8.3%	6	8.3%	15	20.8%	33	45.8%	5	6.9%
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	7	9.7%	7	9.7%	4	5.6%	18	25.0%	31	43.1%	5	6.9%
Ability to Make Difficult or Unpopular Decisions	4	5.6%	5	6.9%	9	12.5%	20	27.8%	25	34.7%	9	12.5%
<b>How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Acts in a Dignified Manner	2	2.8%	7	9.7%	4	5.6%	18	25.0%	37	51.4%	4	5.6%
Treats All People with Courtesy	3	4.2%	7	9.7%	5	6.9%	19	26.4%	34	47.2%	4	5.6%
Acts with Patience and Self-Control	3	4.2%	7	9.7%	8	11.1%	17	23.6%	33	45.8%	4	5.6%
Deals with Pro Se Litigants and Litigation Fairly and Effectively	2	2.8%	3	4.2%	7	9.7%	13	18.1%	25	34.7%	22	30.6%
Promotes Public Understanding of and Confidence in the Courts	5	6.9%	5	6.9%	5	6.9%	15	20.8%	32	44.4%	10	13.9%
<b>How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Punctuality and Preparation for Court	1	1.4%	2	2.8%	11	15.3%	18	25.0%	35	48.6%	5	6.9%
Maintains Control Over the Courtroom	1	1.4%	3	4.2%	13	18.1%	16	22.2%	34	47.2%	5	6.9%
Appropriate Enforcement of Court Rules, Orders and Deadlines	4	5.6%	3	4.2%	11	15.3%	16	22.2%	32	44.4%	6	8.3%
Makes Decisions and Rulings in a Timely Manner	2	2.8%	3	4.2%	9	12.5%	20	27.8%	33	45.8%	5	6.9%
Manages Cases to an Expedient Conclusion	2	2.8%	3	4.2%	11	15.3%	18	25.0%	33	45.8%	5	6.9%

Hon. John Marnocha, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	0	0	6	9	9	20	4.13	44
Knowledge and Understanding of Substantive Law	0	1	5	7	11	20	4.17	44
Knowledge of Rules of Procedure and Evidence	0	2	4	8	10	20	4.08	44
Keeping Current on Developments in Law, Procedure and Evidence	0	1	5	7	11	20	4.17	44
Clear and Logical Communications and Decisions	1	0	5	9	9	20	4.04	44
<i>answered question</i>								44
<i>skipped question</i>								0
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	1	1	2	8	13	19	4.24	44
Acts Fairly by Giving People Individual Consideration	0	3	6	8	8	19	3.84	44
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	2	6	8	6	20	3.58	44
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	1	1	5	10	8	19	3.92	44
Ability to Make Difficult or Unpopular Decisions	1	0	7	8	8	20	3.92	44
<i>answered question</i>								44
<i>skipped question</i>								0
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	0	0	4	12	9	19	4.20	44
Treats All People with Courtesy	0	2	9	6	8	19	3.80	44
Acts with Patience and Self-Control	0	4	7	6	8	19	3.72	44
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	2	6	2	8	26	3.89	44
Promotes Public Understanding of and Confidence in the Courts	0	2	7	4	11	20	4.00	44
<i>answered question</i>								44
<i>skipped question</i>								0
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	0	1	7	11	5	20	3.83	44
Maintains Control Over the Courtroom	0	0	3	12	9	20	4.25	44
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	1	3	12	8	20	4.13	44
Makes Decisions and Rulings in a Timely Manner	0	1	3	11	9	20	4.17	44
Manages Cases to an Expedious Conclusion	0	0	4	11	9	20	4.21	44
<i>answered question</i>								44
<i>skipped question</i>								0

Hon. John Marnocha, 2014 Judicial Evaluation Survey - Retention System Judges

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 44)

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Legal Reasoning	0	0.0%	0	0.0%	6	13.6%	9	20.5%	9	20.5%	20	45.5%
Knowledge and Understanding of Substantive Law	0	0.0%	1	2.3%	5	11.4%	7	15.9%	11	25.0%	20	45.5%
Knowledge of Rules of Procedure and Evidence	0	0.0%	2	4.5%	4	9.1%	8	18.2%	10	22.7%	20	45.5%
Keeping Current on Developments in Law, Procedure and Evidence	0	0.0%	1	2.3%	5	11.4%	7	15.9%	11	25.0%	20	45.5%
Clear and Logical Communications and Decisions	1	2.3%	0	0.0%	5	11.4%	9	20.5%	9	20.5%	20	45.5%

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Avoidance of Impropriety and the Appearance of Impropriety	1	2.3%	1	2.3%	2	4.5%	8	18.2%	13	29.5%	19	43.2%
Acts Fairly by Giving People Individual Consideration	0	0.0%	3	6.8%	6	13.6%	8	18.2%	8	18.2%	19	43.2%
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	4.5%	2	4.5%	6	13.6%	8	18.2%	6	13.6%	20	45.5%
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	1	2.3%	1	2.3%	5	11.4%	10	22.7%	8	18.2%	19	43.2%
Ability to Make Difficult or Unpopular Decisions	1	2.3%	0	0.0%	7	15.9%	8	18.2%	8	18.2%	20	45.5%

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Acts in a Dignified Manner	0	0.0%	0	0.0%	4	9.1%	12	27.3%	9	20.5%	19	43.2%
Treats All People with Courtesy	0	0.0%	2	4.5%	9	20.5%	6	13.6%	8	18.2%	19	43.2%
Acts with Patience and Self-Control	0	0.0%	4	9.1%	7	15.9%	6	13.6%	8	18.2%	19	43.2%
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	0.0%	2	4.5%	6	13.6%	2	4.5%	8	18.2%	26	59.1%
Promotes Public Understanding of and Confidence in the Courts	0	0.0%	2	4.5%	7	15.9%	4	9.1%	11	25.0%	20	45.5%

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:												
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate
Punctuality and Preparation for Court	0	0.0%	1	2.3%	7	15.9%	11	25.0%	5	11.4%	20	45.5%
Maintains Control Over the Courtroom	0	0.0%	0	0.0%	3	6.8%	12	27.3%	9	20.5%	20	45.5%
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.0%	1	2.3%	3	6.8%	12	27.3%	8	18.2%	20	45.5%
Makes Decisions and Rulings in a Timely Manner	0	0.0%	1	2.3%	3	6.8%	11	25.0%	9	20.5%	20	45.5%
Manages Cases to an Expedient Conclusion	0	0.0%	0	0.0%	4		11	25.0%	9	20.5%	20	45.5%



Hon. Jane Woodward Miller, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	0	0	6	11	8	21	4.08	46
Knowledge and Understanding of Substantive Law	0	1	5	10	9	21	4.08	46
Knowledge of Rules of Procedure and Evidence	0	2	3	10	10	21	4.12	46
Keeping Current on Developments in Law, Procedure and Evidence	0	1	6	7	10	22	4.08	46
Clear and Logical Communications and Decisions	1	2	4	11	6	22	3.79	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	2	0	2	12	9	21	4.04	46
Acts Fairly by Giving People Individual Consideration	1	1	6	6	11	21	4.00	46
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	4	4	4	12	21	3.88	46
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	3	2	4	14	21	4.00	46
Ability to Make Difficult or Unpopular Decisions	2	2	6	5	8	23	3.65	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	1	2	2	11	9	21	4.00	46
Treats All People with Courtesy	0	1	2	8	14	21	4.40	46
Acts with Patience and Self-Control	1	1	3	9	11	21	4.12	46
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	1	4	4	10	27	4.21	46
Promotes Public Understanding of and Confidence in the Courts	1	1	5	5	12	22	4.08	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	0	0	5	8	12	21	4.28	46
Maintains Control Over the Courtroom	0	1	9	6	9	21	3.92	46
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	3	7	7	8	21	3.80	46
Makes Decisions and Rulings in a Timely Manner	0	1	6	7	10	22	4.08	46
Manages Cases to an Expedient Conclusion	0	1	5	8	10	22	4.13	46
							<i>answered question</i>	<b>46</b>
							<i>skipped question</i>	<b>0</b>

Hon. Jane Woodward Miller, 2014 Judicial Evaluation Survey - Retention System Judges

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 46)

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria													
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
Legal Reasoning	0	0.0%	0	0.0%	6	13.0%	11	23.9%	8	17.4%	21	45.7%	
Knowledge and Understanding of Substantive Law	0	0.0%	1	2.2%	5	10.9%	10	21.7%	9	19.6%	21	45.7%	
Knowledge of Rules of Procedure and Evidence	0	0.0%	2	4.3%	3	6.5%	10	21.7%	10	21.7%	21	45.7%	
Keeping Current on Developments in Law, Procedure and Evidence	0	0.0%	1	2.2%	6	13.0%	7	15.2%	10	21.7%	22	47.8%	
Clear and Logical Communications and Decisions	1	2.2%	2	4.3%	4	8.7%	11	23.9%	6	13.0%	22	47.8%	

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:													
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
Avoidance of Impropriety and the Appearance of Impropriety	2	4.3%	0	0.0%	2	4.3%	12	26.1%	9	19.6%	21	45.7%	
Acts Fairly by Giving People Individual Consideration	1	2.2%	1	2.2%	6	13.0%	6	13.0%	11	23.9%	21	45.7%	
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	2.2%	4	8.7%	4	8.7%	4	8.7%	12	26.1%	21	45.7%	
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	4.3%	3	6.5%	2	4.3%	4	8.7%	14	30.4%	21	45.7%	
Ability to Make Difficult or Unpopular Decisions	2	4.3%	2	4.3%	6	13.0%	5	10.9%	8	17.4%	23	50.0%	

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:													
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
Acts in a Dignified Manner	1	2.2%	2	4.3%	2	4.3%	11	23.9%	9	19.6%	21	45.7%	
Treats All People with Courtesy	0	0.0%	1	2.2%	2	4.3%	8	17.4%	14	30.4%	21	45.7%	
Acts with Patience and Self-Control	1	2.2%	1	2.2%	3	6.5%	9	19.6%	11	23.9%	21	45.7%	
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	0.0%	1	2.2%	4	8.7%	4	8.7%	10	21.7%	27	58.7%	
Promotes Public Understanding of and Confidence in the Courts	1	2.2%	1	2.2%	5	10.9%	5	10.9%	12	26.1%	22	47.8%	

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:													
Answer Options		Unacceptable		Below Average		Average/Acceptable		Above Average		Exceptional		Cannot Rate	
Punctuality and Preparation for Court	0	0.0%	0	0.0%	5	10.9%	8	17.4%	12	26.1%	21	45.7%	
Maintains Control Over the Courtroom	0	0.0%	1	2.2%	9	19.6%	6	13.0%	9	19.6%	21	45.7%	
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.0%	3	6.5%	7	15.2%	7	15.2%	8	17.4%	21	45.7%	
Makes Decisions and Rulings in a Timely Manner	0	0.0%	1	2.2%	6	13.0%	7	15.2%	10	21.7%	22	47.8%	
Manages Cases to an Expeditious Conclusion	0	0.0%	1	2.2%	5	10.9%	8	17.4%	10	21.7%	22	47.8%	

Hon. Margot F. Reagan, 2014 Judicial Evaluation Survey - Retention System Judges - Table 1

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Legal Reasoning	3	7	21	20	7	7	3.36	65
Knowledge and Understanding of Substantive Law	2	10	20	17	9	7	3.36	65
Knowledge of Rules of Procedure and Evidence	2	7	19	19	10	8	3.49	65
Keeping Current on Developments in Law, Procedure and Evidence	2	6	17	16	9	15	3.48	65
Clear and Logical Communications and Decisions	4	6	24	12	10	9	3.32	65
<i>answered question</i>								65
<i>skipped question</i>								0
How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Avoidance of Impropriety and the Appearance of Impropriety	1	2	12	24	18	8	3.98	65
Acts Fairly by Giving People Individual Consideration	1	2	13	21	19	9	3.98	65
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	7	13	19	16	8	3.70	65
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	4	3	14	20	15	9	3.70	65
Ability to Make Difficulty or Unpopular Decisions	2	8	9	19	11	16	3.59	65
<i>answered question</i>								65
<i>skipped question</i>								0
How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Acts in a Dignified Manner	1	2	14	16	24	8	4.05	65
Treats All People with Courtesy	1	1	12	18	25	8	4.14	65
Acts with Patience and Self-Control	1	1	18	16	21	8	3.96	65
Deals with Pro Se Litigants and Litigation Fairly and Effectively	2	0	16	13	14	20	3.82	65
Promotes Public Understanding of and Confidence in the Courts	3	5	9	20	16	12	3.77	65
<i>answered question</i>								65
<i>skipped question</i>								0
How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:								
Answer Options	Unacceptable	Below Average	Average/Acceptable	Above Average	Exceptional	Cannot Rate	Rating Average	Response Count
Punctuality and Preparation for Court	1	1	16	19	16	12	3.91	65
Maintains Control Over the Courtroom	2	2	21	17	13	10	3.67	65
Appropriate Enforcement of Court Rules, Orders and Deadlines	1	4	16	16	14	14	3.75	65
Makes Decisions and Rulings in a Timely Manner	0	4	17	20	12	12	3.75	65
Manages Cases to an Expedient Conclusion	1	3	15	22	12	12	3.77	65
<i>answered question</i>								65
<i>skipped question</i>								0

**Hon. Margot F. Reagan, 2014 Judicial Evaluation Survey - Retention System Judges**

- Table 2 (This table identifies the percentage of responses for each rating in each criteria. Total Surveys Returned = 65)

<b>How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Legal Reasoning	3	4.6%	7	10.8%	21	32.3%	20	30.8%	7	10.8%	7	10.8%
Knowledge and Understanding of Substantive Law	2	3.1%	10	15.4%	20	30.8%	17	26.2%	9	13.8%	7	10.8%
Knowledge of Rules of Procedure and Evidence	2	3.1%	7	10.8%	19	29.2%	19	29.2%	10	15.4%	8	12.3%
Keeping Current on Developments in Law, Procedure and Evidence	2	3.1%	6	9.2%	17	26.2%	16	24.6%	9	13.8%	15	23.1%
Clear and Logical Communications and Decisions	4	6.2%	6	9.2%	24	36.9%	12	18.5%	10	15.4%	9	13.8%

<b>How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Avoidance of Impropriety and the Appearance of Impropriety	1	1.5%	2	3.1%	12	18.5%	24	36.9%	18	27.7%	8	12.3%
Acts Fairly by Giving People Individual Consideration	1	1.5%	2	3.1%	13	20.0%	21	32.3%	19	29.2%	9	13.8%
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	3.1%	7	10.8%	13	20.0%	19	29.2%	16	24.6%	8	12.3%
Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	4	6.2%	3	4.6%	14	21.5%	20	30.8%	15	23.1%	9	13.8%
Ability to Make Difficulty or Unpopular Decisions	2	3.1%	8	12.3%	9	13.8%	19	29.2%	11	16.9%	16	24.6%

<b>How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria:</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Acts in a Dignified Manner	1	1.5%	2	3.1%	14	21.5%	16	24.6%	24	36.9%	8	12.3%
Treats All People with Courtesy	1	1.5%	1	1.5%	12	18.5%	18	27.7%	25	38.5%	8	12.3%
Acts with Patience and Self-Control	1	1.5%	1	1.5%	18	27.7%	16	24.6%	21	32.3%	8	12.3%
Deals with Pro Se Litigants and Litigation Fairly and Effectively	2	3.1%	0	0.0%	16	24.6%	13	20.0%	14	21.5%	20	30.8%
Promotes Public Understanding of and Confidence in the Courts	3	4.6%	5	7.7%	9	13.8%	20	30.8%	16	24.6%	12	18.5%

<b>How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:</b>												
<b>Answer Options</b>		<b>Unacceptable</b>		<b>Below Average</b>		<b>Average/Acceptable</b>		<b>Above Average</b>		<b>Exceptional</b>		<b>Cannot Rate</b>
Punctuality and Preparation for Court	1	1.5%	1	1.5%	16	24.6%	19	29.2%	16	24.6%	12	18.5%
Maintains Control Over the Courtroom	2	3.1%	2	3.1%	21	32.3%	17	26.2%	13	20.0%	10	15.4%
Appropriate Enforcement of Court Rules, Orders and Deadlines	1	1.5%	4	6.2%	16	24.6%	16	24.6%	14	21.5%	14	21.5%
Makes Decisions and Rulings in a Timely Manner	0	0.0%	4	6.2%	17	26.2%	20	30.8%	12	18.5%	12	18.5%
Manages Cases to an Expedient Conclusion	1	1.5%	3	4.6%	15	23.1%	22	33.8%	12	18.5%	12	18.5%