

**ST. JOSEPH COUNTY BAR ASSOCIATION
SURVEY EVALUATING SUPERIOR COURT JUDGES SERVING
ST. JOSEPH COUNTY**

RESULTS OF THE 2008 SURVEY

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Background

In 2007, the St. Joseph County Bar Association Board of Governors (“SJCBA”) voted to implement a formal program for the evaluation of judicial performance by its members (the “Bar”). Judicial evaluation programs were recommended by the American Bar Association in its “Guidelines for the Evaluation of Judicial Performance” in 2005. The SJCBA created its evaluation process to accomplish two purposes: (1) to supply reliable and unbiased information about judicial performance needed to make sound judgments regarding the continuation of judges in office; and (2) to give the judges feedback to improve their own performance and that of the courts on which they serve.

Judges in St. Joseph County are installed in office two ways. The judges of the St. Joseph Circuit Court and the St. Joseph Probate Court are elected by popular vote and participate in contested elections. The judges of the St. Joseph Superior Court are appointed by the Governor of Indiana. All applicants for an opening on the Superior Court are interviewed by a seven member Judicial Nominating Committee, consisting of three lawyers, three non-lawyers and one judge from the Indiana Supreme Court or Indiana Court of Appeals. The Nominating Committee nominates five of the applicants for consideration by the Governor of Indiana. The Governor considers the recommendations and appoints the judge. Each Superior Court judge stands for a “yes” or “no” retention vote two years after the initial appointment and then every six years thereafter.

The SJCBA Board of Governors decided to apply its evaluation program to the Superior Court judges, but not to the judges who may be subject to a contested election. A contested election provides opportunities for a judge or the judge’s opponent to discuss judicial performance. The same opportunities might not exist for a judge subject to a retention vote. An evaluation by the Bar of a judge’s judicial performance, when it is not possible to evaluate an opponent running for election against the judge under the same criteria, would not further the two goals of the SJCBA evaluation program.

Methodology

The SJCBA sent a survey by e-mail on September 3, 2008, to 486 of its members who had provided e-mail addresses. The SJCBA also informed its members of the survey by announcements in its monthly newsletter. Members were asked to contact the SJCBA’s Executive Director with a correct e-mail address, or to get a paper copy of the survey, if they did not receive the survey by e-mail. Members were informed that the survey had to be returned by September 30, 2008.

A separate survey was sent for each judge. The judges evaluated during the 2008 survey were:

Hon. Roland Chamblee
Hon. David Chapleau

Hon. Jerome Frese
Hon. Jenny Pitts Manier
Hon. John Marnocha
Hon. Jane Miller
Hon. Michael Scopelitis

The Hon. William T. Means was retiring effective September 2008 so he was not included in the survey.

Survey

The survey instrument covered four categories: Legal Ability; Integrity and Impartiality; Professionalism and Temperament; and Administrative Capability. Each category listed five specific criteria. Respondents were asked to evaluate the judge's performance in each criteria as "exceptional," "above average," "average/acceptable," "below average," "unacceptable," or "cannot rate." Each rating, except "cannot rate," carried a numerical score to calculate an average: exceptional (5); above average (4); average/acceptable (3); below average (2); and unacceptable (1). Respondents were advised to rate only those categories that their personal experience with the specific judge qualified them to have an opinion. A copy of the original survey form is attached to the end of this report.

Response Rate

The practices of the lawyers in the SJCBA are diverse, so the number of lawyers who actually appear in court is much smaller than the number of lawyers in the SJCBA. Consequently, only a small percentage of the lawyers who received the survey could be reasonably expected to respond to the survey. Further, the St. Joseph County Superior Court judges are assigned to either a civil docket or a criminal docket. Many lawyers who represent clients in civil cases do not often represent clients in criminal cases, and many lawyers appearing in criminal court, including prosecutors and public defenders, do not often represent clients in civil cases. Consequently many of those attorneys with the courtroom experience needed to respond to the survey may have been qualified to evaluate only some of the judges listed.

The total number of surveys returned for each judge follow:

Hon. Roland Chamblee	64
Hon. David Chapleau	92
Hon. Jerome Frese	66
Hon. Jenny Pitts Manier	100
Hon. John Marnocha	63
Hon. Jane Miller	67
Hon. Michael Scopelitis	98

Results

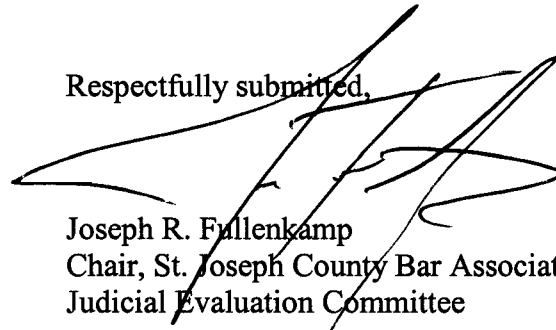
The data from the individual surveys was collected and summary results were compiled. Two tables for each judge were created.

Table 1 contains the number of surveys returned for that judge. It identifies the number of Bar members that chose each rating category for each criteria. It also includes an “average score.” The average for each criteria was calculated by multiplying the number of responses for the rating by its numerical value, adding the products for these values and dividing the sum by the number of responses (not including the “cannot rate” responses).

Table 2 contains the percentage of responses for each rating for each criteria. The results were rounded, so they will not always total 100%.

The tables with survey results follow in alphabetical order. The results can also be viewed on the SJCBA website at www.sjcba.org.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Joseph R. Fullenkamp', is written over the typed name and title below.

Joseph R. Fullenkamp
Chair, St. Joseph County Bar Association
Judicial Evaluation Committee

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES
St. Joseph County Bar Association
The Honorable Roland W. Chamblee Jr.

Summary of Results -- Table 1

Total Surveys Returned = 64

The Number in the Rating Column for each Criteria is the Number of Respondents who Chose that Rating

"Average Score" does not include "Cannot Rate" Responses

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE	AVERAGE SCORE
	1	2	3	4	5	CR	
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:							
1.1 Legal Reasoning	1	4	14	21	12	12	3.8
1.2 Knowledge and Understanding of Substantive Law	1	5	11	21	13	13	3.8
1.3 Knowledge of Rules of Procedure and Evidence	1	4	11	22	13	13	3.8
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0	4	6	23	14	17	4.0
1.5 Clear and Logical Communications and Decisions	2	6	8	24	12	12	3.7
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:							
2.1 Avoidance of Impropriety and the Appearance of Impropriety	1	4	9	16	23	11	4.1
2.2 Acts Fairly by Giving People Individual Consideration	1	7	8	12	25	11	4.0
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	10	6	18	16	12	3.7
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	3	7	6	18	18	12	3.8
2.5 Ability to Make Difficult or Unpopular Decisions	1	7	6	11	25	14	4.0
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:							
3.1 Acts in a Dignified Manner	4	5	11	17	16	11	3.7
3.2 Treats All People with Courtesy	7	6	9	16	15	11	3.5
3.3 Acts with Patience and Self-Control	6	9	14	10	14	11	3.3
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	3	13	16	12	19	3.8
3.5 Promotes Public Understanding of and Confidence in the Courts	6	5	7	14	19	13	3.7
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:							
4.1 Punctuality and Preparation for Court	0	1	11	21	16	15	4.1
4.2 Maintains Control Over the Courtroom	0	2	10	18	20	14	4.1
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	1	2	12	20	14	15	3.9
4.4 Makes Decisions and Rulings in a Timely Manner	0	4	9	21	16	15	4.0
4.5 Manages Cases to an Expeditious Conclusion	0	3	10	19	18	14	4.0

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

St. Joseph County Bar Association
The Honorable Roland W. Chamblee Jr.

Summary of Results -- Table 2

Total Surveys Returned = 64

The Table Identifies the Percentage of Responses for Each Rating in Each Criteria.

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE
	1	2	3	4	5	CR
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:						
1.1 Legal Reasoning	1.6%	6.3%	21.9%	32.8%	18.8%	18.8%
1.2 Knowledge and Understanding of Substantive Law	1.6%	7.8%	17.2%	32.8%	20.3%	20.3%
1.3 Knowledge of Rules of Procedure and Evidence	1.6%	6.3%	17.2%	34.4%	20.3%	20.3%
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0.0%	6.3%	9.4%	35.9%	21.9%	26.6%
1.5 Clear and Logical Communications and Decisions	3.1%	9.4%	12.5%	37.5%	18.8%	18.8%
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:						
2.1 Avoidance of Impropriety and the Appearance of Impropriety	1.6%	6.3%	14.1%	25.0%	35.9%	17.2%
2.2 Acts Fairly by Giving People Individual Consideration	1.6%	10.9%	12.5%	18.8%	39.1%	17.2%
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	3.1%	15.6%	9.4%	28.1%	25.0%	18.8%
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	4.7%	10.9%	9.4%	28.1%	28.1%	18.8%
2.5 Ability to Make Difficult or Unpopular Decisions	1.6%	10.9%	9.4%	17.2%	39.1%	21.9%
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:						
3.1 Acts in a Dignified Manner	6.3%	7.8%	17.2%	26.6%	25.0%	17.2%
3.2 Treats All People with Courtesy	10.9%	9.4%	14.1%	25.0%	23.4%	17.2%
3.3 Acts with Patience and Self-Control	9.4%	14.1%	21.9%	15.6%	21.9%	17.2%
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	1.6%	4.7%	20.3%	25.0%	18.8%	29.7%
3.5 Promotes Public Understanding of and Confidence in the Courts	9.4%	7.8%	10.9%	21.9%	29.7%	20.3%
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:						
4.1 Punctuality and Preparation for Court	0.0%	1.6%	17.2%	32.8%	25.0%	23.4%
4.2 Maintains Control Over the Courtroom	0.0%	3.1%	15.6%	28.1%	31.3%	21.9%
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	1.6%	3.1%	18.8%	31.3%	21.9%	23.4%
4.4 Makes Decisions and Rulings in a Timely Manner	0.0%	6.2%	13.8%	32.3%	24.6%	23.1%
4.5 Manages Cases to an Expeditious Conclusion	0.0%	4.7%	15.6%	29.7%	28.1%	21.9%

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES
St. Joseph County Bar Association
The Honorable David C. Chapleau

Summary of Results -- Table 1

Total Surveys Returned = 92

The Number in the Rating Column for each Criteria is the Number of Respondents who Chose that Rating

"Average Score" does not include "Cannot Rate" Responses

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE	AVERAGE SCORE
	1	2	3	4	5	CR	
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:							
1.1 Legal Reasoning	0	8	23	36	19	6	3.8
1.2 Knowledge and Understanding of Substantive Law	0	8	20	34	24	6	3.9
1.3 Knowledge of Rules of Procedure and Evidence	0	2	25	35	24	6	3.9
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0	1	18	28	30	15	4.1
1.5 Clear and Logical Communications and Decisions	0	10	20	34	22	6	3.8
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:							
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0	0	12	27	48	5	4.4
2.2 Acts Fairly by Giving People Individual Consideration	0	2	14	29	42	5	4.3
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0	8	12	28	37	7	4.1
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0	9	11	27	38	7	4.1
2.5 Ability to Make Difficult or Unpopular Decisions	1	10	16	20	32	13	3.9
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:							
3.1 Acts in a Dignified Manner	0	1	12	29	48	2	4.4
3.2 Treats All People with Courtesy	0	7	10	23	49	3	4.3
3.3 Acts with Patience and Self-Control	0	3	13	21	51	4	4.4
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	2	8	21	33	28	4.3
3.5 Promotes Public Understanding of and Confidence in the Courts	1	4	12	24	41	10	4.2
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:							
4.1 Punctuality and Preparation for Court	1	3	11	36	36	5	4.2
4.2 Maintains Control Over the Courtroom	0	5	28	29	24	6	3.8
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	1	5	25	29	25	7	3.8
4.4 Makes Decisions and Rulings in a Timely Manner	0	4	23	35	23	7	3.9
4.5 Manages Cases to an Expeditious Conclusion	1	8	20	33	24	6	3.8

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

St. Joseph County Bar Association

The Honorable David C. Chapleau

Summary of Results -- Table 2

Total Surveys Returned = 92

The Table Identifies the Percentage of Responses for Each Rating in Each Criteria.

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE
	1	2	3	4	5	CR
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:						
1.1 Legal Reasoning	0.0%	8.7%	25.0%	39.1%	20.7%	6.5%
1.2 Knowledge and Understanding of Substantive Law	0.0%	8.7%	21.7%	37.0%	26.1%	6.5%
1.3 Knowledge of Rules of Procedure and Evidence	0.0%	2.2%	27.2%	38.0%	26.1%	6.5%
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0.0%	1.1%	19.6%	30.4%	32.6%	16.3%
1.5 Clear and Logical Communications and Decisions	0.0%	10.9%	21.7%	37.0%	23.9%	6.5%
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:						
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0.0%	0.0%	13.0%	29.3%	52.2%	5.4%
2.2 Acts Fairly by Giving People Individual Consideration	0.0%	2.2%	15.2%	31.5%	45.7%	5.4%
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0.0%	8.7%	13.0%	30.4%	40.2%	7.6%
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0.0%	9.8%	12.0%	29.3%	41.3%	7.6%
2.5 Ability to Make Difficult or Unpopular Decisions	1.1%	10.9%	17.4%	21.7%	34.8%	14.1%
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:						
3.1 Acts in a Dignified Manner	0.0%	1.1%	13.0%	31.5%	52.2%	2.2%
3.2 Treats All People with Courtesy	0.0%	7.6%	10.9%	25.0%	53.3%	3.3%
3.3 Acts with Patience and Self-Control	0.0%	3.3%	14.1%	22.8%	55.4%	4.3%
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	2.2%	8.7%	22.8%	35.9%	30.4%
3.5 Promotes Public Understanding of and Confidence in the Courts	1.1%	4.3%	13.0%	26.1%	44.6%	10.9%
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:						
4.1 Punctuality and Preparation for Court	1.1%	3.3%	12.0%	39.1%	39.1%	5.4%
4.2 Maintains Control Over the Courtroom	0.0%	5.4%	30.4%	31.5%	26.1%	6.5%
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	1.1%	5.4%	27.2%	31.5%	27.2%	7.6%
4.4 Makes Decisions and Rulings in a Timely Manner	0.0%	4.3%	25.0%	38.0%	25.0%	7.6%
4.5 Manages Cases to an Expeditious Conclusion	1.1%	8.7%	21.7%	35.9%	26.1%	6.5%

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES
St. Joseph County Bar Association
The Honorable Jerome Frese

Summary of Results -- Table 1

Total Surveys Returned = 66

The Number in the Rating Column for each Criteria is the Number of Respondents who Chose that Rating

"Average Score" does not include "Cannot Rate" Responses

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE	AVERAGE SCORE
	1	2	3	4	5	CR	
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:							
1.1 Legal Reasoning	1	11	20	11	8	15	3.3
1.2 Knowledge and Understanding of Substantive Law	0	8	17	17	9	15	3.5
1.3 Knowledge of Rules of Procedure and Evidence	0	3	21	18	8	16	3.6
1.4 Keeping Current on Developments in Law, Procedure and Evidence	3	1	21	12	9	20	3.5
1.5 Clear and Logical Communications and Decisions	8	17	16	5	6	14	2.7
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:							
2.1 Avoidance of Impropriety and the Appearance of Impropriety	2	5	15	15	14	15	3.7
2.2 Acts Fairly by Giving People Individual Consideration	3	4	14	18	13	14	3.7
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	4	8	16	13	10	15	3.3
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	3	8	18	11	11	15	3.4
2.5 Ability to Make Difficult or Unpopular Decisions	5	1	17	13	14	16	3.6
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:							
3.1 Acts in a Dignified Manner	6	15	18	8	5	14	2.8
3.2 Treats All People with Courtesy	3	6	18	16	9	14	3.4
3.3 Acts with Patience and Self-Control	3	13	19	9	8	14	3.1
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	4	15	10	10	26	3.6
3.5 Promotes Public Understanding of and Confidence in the Courts	8	14	11	10	6	17	2.8
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:							
4.1 Punctuality and Preparation for Court	13	11	15	4	6	17	2.6
4.2 Maintains Control Over the Courtroom	5	12	18	10	5	16	3.0
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	5	7	20	11	5	18	3.1
4.4 Makes Decisions and Rulings in a Timely Manner	7	3	24	8	7	17	3.1
4.5 Manages Cases to an Expedient Conclusion	11	11	15	7	5	17	2.7

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

St. Joseph County Bar Association

The Honorable Jerome Frese

Summary of Results -- Table 2

Total Surveys Returned = 66

The Table Identifies the Percentage of Responses for Each Rating in Each Criteria.

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE
	1	2	3	4	5	CR
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:						
1.1 Legal Reasoning	1.5%	16.7%	30.3%	16.7%	12.1%	22.7%
1.2 Knowledge and Understanding of Substantive Law	0.0%	12.1%	25.8%	25.8%	13.6%	22.7%
1.3 Knowledge of Rules of Procedure and Evidence	0.0%	4.5%	31.8%	27.3%	12.1%	24.2%
1.4 Keeping Current on Developments in Law, Procedure and Evidence	4.5%	1.5%	31.8%	18.2%	13.6%	30.3%
1.5 Clear and Logical Communications and Decisions	12.1%	25.8%	24.2%	7.6%	9.1%	21.2%
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:						
2.1 Avoidance of Impropriety and the Appearance of Impropriety	3.0%	7.6%	22.7%	22.7%	21.2%	22.7%
2.2 Acts Fairly by Giving People Individual Consideration	4.5%	6.1%	21.2%	27.3%	19.7%	21.2%
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	6.1%	12.1%	24.2%	19.7%	15.2%	22.7%
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	4.5%	12.1%	27.3%	16.7%	16.7%	22.7%
2.5 Ability to Make Difficult or Unpopular Decisions	7.6%	1.5%	25.8%	19.7%	21.2%	24.2%
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:						
3.1 Acts in a Dignified Manner	9.1%	22.7%	27.3%	12.1%	7.6%	21.2%
3.2 Treats All People with Courtesy	4.5%	9.1%	27.3%	24.2%	13.6%	21.2%
3.3 Acts with Patience and Self-Control	4.5%	19.7%	28.8%	13.6%	12.1%	21.2%
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	1.5%	6.1%	22.7%	15.2%	15.2%	39.4%
3.5 Promotes Public Understanding of and Confidence in the Courts	12.1%	21.2%	16.7%	15.2%	9.1%	25.8%
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:						
4.1 Punctuality and Preparation for Court	19.7%	16.7%	22.7%	6.1%	9.1%	25.8%
4.2 Maintains Control Over the Courtroom	7.6%	18.2%	27.3%	15.2%	7.6%	24.2%
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	7.6%	10.6%	30.3%	16.7%	7.6%	27.3%
4.4 Makes Decisions and Rulings in a Timely Manner	10.6%	4.5%	36.4%	12.1%	10.6%	25.8%
4.5 Manages Cases to an Expeditious Conclusion	16.7%	16.7%	22.7%	10.6%	7.6%	25.8%

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

St. Joseph County Bar Association

The Honorable Jenny Pitts Manier

Summary of Results -- Table 1

Total Surveys Returned = 100

The Number in the Rating Column for each Criteria is the Number of Respondents who Chose that Rating

"Average Score" does not include "Cannot Rate" Responses

	UNACCEPTABLE	BELOW/AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE	AVERAGE SCORE
	1	2	3	4	5	CR	
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:							
1.1 Legal Reasoning	2	4	17	30	37	10	4.1
1.2 Knowledge and Understanding of Substantive Law	2	5	15	34	34	10	4.0
1.3 Knowledge of Rules of Procedure and Evidence	1	4	13	32	36	14	4.1
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0	4	16	27	38	15	4.2
1.5 Clear and Logical Communications and Decisions	2	8	11	28	41	10	4.1
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:							
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0	3	9	27	53	8	4.4
2.2 Acts Fairly by Giving People Individual Consideration	0	6	7	29	50	8	4.3
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	5	10	29	44	10	4.2
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	7	12	21	48	10	4.2
2.5 Ability to Make Difficult or Unpopular Decisions	1	8	11	26	41	13	4.1
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:							
3.1 Acts in a Dignified Manner	1	1	7	26	57	8	4.5
3.2 Treats All People with Courtesy	1	2	12	21	56	8	4.4
3.3 Acts with Patience and Self-Control	1	5	9	25	52	8	4.3
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	3	5	19	44	29	4.5
3.5 Promotes Public Understanding of and Confidence in the Courts	3	4	8	25	46	14	4.2
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:							
4.1 Punctuality and Preparation for Court	0	0	10	24	53	13	4.5
4.2 Maintains Control Over the Courtroom	1	1	9	42	36	11	4.2
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	0	4	15	32	37	12	4.2
4.4 Makes Decisions and Rulings in a Timely Manner	1	2	16	26	44	11	4.2
4.5 Manages Cases to an Expeditious Conclusion	1	3	14	32	36	14	4.2

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES
St. Joseph County Bar Association
The Honorable Jenny Pitts Manier

Summary of Results -- Table 2

Total Surveys Returned = 100

The Table Identifies the Percentage of Responses for Each Rating in Each Criteria.

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE
	1	2	3	4	5	CR
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:						
1.1 Legal Reasoning	2.0%	4.0%	17.0%	30.0%	37.0%	10.0%
1.2 Knowledge and Understanding of Substantive Law	2.0%	5.0%	15.0%	34.0%	34.0%	10.0%
1.3 Knowledge of Rules of Procedure and Evidence	1.0%	4.0%	13.0%	32.0%	36.0%	14.0%
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0.0%	4.0%	16.0%	27.0%	38.0%	15.0%
1.5 Clear and Logical Communications and Decisions	2.0%	8.0%	11.0%	28.0%	41.0%	10.0%
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:						
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0.0%	3.0%	9.0%	27.0%	53.0%	8.0%
2.2 Acts Fairly by Giving People Individual Consideration	0.0%	6.0%	7.0%	29.0%	50.0%	8.0%
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2.0%	5.0%	10.0%	29.0%	44.0%	10.0%
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2.0%	7.0%	12.0%	21.0%	48.0%	10.0%
2.5 Ability to Make Difficult or Unpopular Decisions	1.0%	8.0%	11.0%	26.0%	41.0%	13.0%
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:						
3.1 Acts in a Dignified Manner	1.0%	1.0%	7.0%	26.0%	57.0%	8.0%
3.2 Treats All People with Courtesy	1.0%	2.0%	12.0%	21.0%	56.0%	8.0%
3.3 Acts with Patience and Self-Control	1.0%	5.0%	9.0%	25.0%	52.0%	8.0%
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	3.0%	5.0%	19.0%	44.0%	29.0%
3.5 Promotes Public Understanding of and Confidence in the Courts	3.0%	4.0%	8.0%	25.0%	46.0%	14.0%
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:						
4.1 Punctuality and Preparation for Court	0.0%	0.0%	10.0%	24.0%	53.0%	13.0%
4.2 Maintains Control Over the Courtroom	1.0%	1.0%	9.0%	42.0%	36.0%	11.0%
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	4.0%	15.0%	32.0%	37.0%	12.0%
4.4 Makes Decisions and Rulings in a Timely Manner	1.0%	2.0%	16.0%	26.0%	44.0%	11.0%
4.5 Manages Cases to an Expedient Conclusion	1.0%	3.0%	14.0%	32.0%	36.0%	14.0%

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

St. Joseph County Bar Association

The Honorable John M. Marnocha

Summary of Results -- Table 1

Total Surveys Returned = 63

The Number in the Rating Column for each Criteria is the Number of Respondents who Chose that Rating

"Average Score" does not include "Cannot Rate" Responses

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE	AVERAGE SCORE
	1	2	3	4	5	CR	
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:							
1.1 Legal Reasoning	0	0	5	27	15	16	4.2
1.2 Knowledge and Understanding of Substantive Law	0	0	5	17	24	17	4.4
1.3 Knowledge of Rules of Procedure and Evidence	0	0	7	16	24	16	4.4
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0	0	4	18	23	18	4.4
1.5 Clear and Logical Communications and Decisions	0	3	4	20	20	16	4.2
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:							
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0	2	3	22	22	14	4.3
2.2 Acts Fairly by Giving People Individual Consideration	2	3	5	22	17	14	4.0
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	5	8	22	13	14	3.8
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	1	2	3	23	18	16	4.2
2.5 Ability to Make Difficult or Unpopular Decisions	1	3	5	22	18	14	4.1
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:							
3.1 Acts in a Dignified Manner	0	1	6	22	20	14	4.2
3.2 Treats All People with Courtesy	1	2	14	19	14	13	3.9
3.3 Acts with Patience and Self-Control	0	2	11	22	14	14	4.0
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	2	6	21	10	24	4.0
3.5 Promotes Public Understanding of and Confidence in the Courts	1	3	8	18	20	13	4.1
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:							
4.1 Punctuality and Preparation for Court	0	1	4	18	21	19	4.3
4.2 Maintains Control Over the Courtroom	0	0	5	19	21	18	4.4
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0	8	19	19	17	4.2
4.4 Makes Decisions and Rulings in a Timely Manner	0	0	8	21	16	18	4.2
4.5 Manages Cases to an Expeditious Conclusion	0	0	6	21	17	19	4.3

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

St. Joseph County Bar Association

The Honorable John M. Marnocha

Summary of Results -- Table 2

Total Surveys Returned = 63

The Table Identifies the Percentage of Responses for Each Rating in Each Criteria.

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE
	1	2	3	4	5	CR
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:						
1.1 Legal Reasoning	0.0%	0.0%	7.9%	42.9%	23.8%	25.4%
1.2 Knowledge and Understanding of Substantive Law	0.0%	0.0%	7.9%	27.0%	38.1%	27.0%
1.3 Knowledge of Rules of Procedure and Evidence	0.0%	0.0%	11.1%	25.4%	38.1%	25.4%
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0.0%	0.0%	6.3%	28.6%	36.5%	28.6%
1.5 Clear and Logical Communications and Decisions	0.0%	4.8%	6.3%	31.7%	31.7%	25.4%
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:						
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0.0%	3.2%	4.8%	34.9%	34.9%	22.2%
2.2 Acts Fairly by Giving People Individual Consideration	3.2%	4.8%	7.9%	34.9%	27.0%	22.2%
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1.6%	7.9%	12.7%	34.9%	20.6%	22.2%
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	1.6%	3.2%	4.8%	36.5%	28.6%	25.4%
2.5 Ability to Make Difficult or Unpopular Decisions	1.6%	4.8%	7.9%	34.9%	28.6%	22.2%
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:						
3.1 Acts in a Dignified Manner	0.0%	1.6%	9.5%	34.9%	31.7%	22.2%
3.2 Treats All People with Courtesy	1.6%	3.2%	22.2%	30.2%	22.2%	20.6%
3.3 Acts with Patience and Self-Control	0.0%	3.2%	17.5%	34.9%	22.2%	22.2%
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	3.2%	9.5%	33.3%	15.9%	38.1%
3.5 Promotes Public Understanding of and Confidence in the Courts	1.6%	4.8%	12.7%	28.6%	31.7%	20.6%
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:						
4.1 Punctuality and Preparation for Court	0.0%	1.6%	6.3%	28.6%	33.3%	30.2%
4.2 Maintains Control Over the Courtroom	0.0%	0.0%	7.9%	30.2%	33.3%	28.6%
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	0.0%	12.7%	30.2%	30.2%	27.0%
4.4 Makes Decisions and Rulings in a Timely Manner	0.0%	0.0%	12.7%	33.3%	25.4%	28.6%
4.5 Manages Cases to an Expedious Conclusion	0.0%	0.0%	9.5%	33.3%	27.0%	30.2%

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

**St. Joseph County Bar Association
The Honorable Jane Woodward Miller**

Summary of Results -- Table 1

Total Surveys Returned = 67

The Number in the Rating Column for each Criteria is the Number of Respondents who Chose that Rating

"Average Score" does not include "Cannot Rate" Responses

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE	AVERAGE SCORE
	1	2	3	4	5	CR	
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:							
1.1 Legal Reasoning	5	3	7	15	18	19	3.8
1.2 Knowledge and Understanding of Substantive Law	5	2	7	14	20	19	3.9
1.3 Knowledge of Rules of Procedure and Evidence	4	5	4	15	20	19	3.9
1.4 Keeping Current on Developments in Law, Procedure and Evidence	3	3	7	12	20	22	4.0
1.5 Clear and Logical Communications and Decisions	6	4	7	11	20	19	3.7
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:							
2.1 Avoidance of Impropriety and the Appearance of Impropriety	1	5	6	10	28	17	4.2
2.2 Acts Fairly by Giving People Individual Consideration	0	6	6	7	30	18	4.2
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	8	5	12	23	18	4.0
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	2	7	3	12	25	18	4.0
2.5 Ability to Make Difficult or Unpopular Decisions	5	4	9	8	22	19	3.8
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:							
3.1 Acts in a Dignified Manner	3	6	8	11	22	17	3.9
3.2 Treats All People with Courtesy	1	3	8	9	29	17	4.2
3.3 Acts with Patience and Self-Control	2	6	8	9	23	19	3.9
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	4	5	10	19	28	4.1
3.5 Promotes Public Understanding of and Confidence in the Courts	4	4	5	13	21	20	3.9
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:							
4.1 Punctuality and Preparation for Court	0	5	10	10	21	21	4.0
4.2 Maintains Control Over the Courtroom	5	3	9	9	20	21	3.8
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	2	4	9	12	19	21	3.9
4.4 Makes Decisions and Rulings in a Timely Manner	0	5	6	9	22	25	4.1
4.5 Manages Cases to an Expeditious Conclusion	0	7	9	13	16	22	3.8

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

St. Joseph County Bar Association The Honorable Jane Woodward Miller

Summary of Results -- Table 2

Total Surveys Returned = 67

The Table Identifies the Percentage of Responses for Each Rating in Each Criteria.

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE
	1	2	3	4	5	CR
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:						
1.1 Legal Reasoning	7.5%	4.5%	10.4%	22.4%	26.9%	28.4%
1.2 Knowledge and Understanding of Substantive Law	7.5%	3.0%	10.4%	20.9%	29.9%	28.4%
1.3 Knowledge of Rules of Procedure and Evidence	6.0%	7.5%	6.0%	22.4%	29.9%	28.4%
1.4 Keeping Current on Developments in Law, Procedure and Evidence	4.5%	4.5%	10.4%	17.9%	29.9%	32.8%
1.5 Clear and Logical Communications and Decisions	9.0%	6.0%	10.4%	16.4%	29.9%	28.4%
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:						
2.1 Avoidance of Impropriety and the Appearance of Impropriety	1.5%	7.5%	9.0%	14.9%	41.8%	25.4%
2.2 Acts Fairly by Giving People Individual Consideration	0.0%	9.0%	9.0%	10.4%	44.8%	26.9%
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1.5%	11.9%	7.5%	17.9%	34.3%	26.9%
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	3.0%	10.4%	4.5%	17.9%	37.3%	26.9%
2.5 Ability to Make Difficult or Unpopular Decisions	7.5%	6.0%	13.4%	11.9%	32.8%	28.4%
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:						
3.1 Acts in a Dignified Manner	4.5%	9.0%	11.9%	16.4%	32.8%	25.4%
3.2 Treats All People with Courtesy	1.5%	4.5%	11.9%	13.4%	43.3%	25.4%
3.3 Acts with Patience and Self-Control	3.0%	9.0%	11.9%	13.4%	34.3%	28.4%
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	1.5%	6.0%	7.5%	14.9%	28.4%	41.8%
3.5 Promotes Public Understanding of and Confidence in the Courts	6.0%	6.0%	7.5%	19.4%	31.3%	29.9%
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:						
4.1 Punctuality and Preparation for Court	0.0%	7.5%	14.9%	14.9%	31.3%	31.3%
4.2 Maintains Control Over the Courtroom	7.5%	4.5%	13.4%	13.4%	29.9%	31.3%
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	3.0%	6.0%	13.4%	17.9%	28.4%	31.3%
4.4 Makes Decisions and Rulings in a Timely Manner	0.0%	7.5%	9.0%	13.4%	32.8%	37.3%
4.5 Manages Cases to an Expedious Conclusion	0.0%	10.4%	13.4%	19.4%	23.9%	32.8%

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

**St. Joseph County Bar Association
The Honorable Michael P. Scopelitis**

Summary of Results -- Table 1

Total Surveys Returned = 98

The Number in the Rating Column for each Criteria is the Number of Respondents who Chose that Rating

"Average Score" does not include "Cannot Rate" Responses

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE	AVERAGE SCORE
	1	2	3	4	5	CR	
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:							
1.1 Legal Reasoning	0	0	5	32	58	3	4.6
1.2 Knowledge and Understanding of Substantive Law	0	0	4	34	57	3	4.6
1.3 Knowledge of Rules of Procedure and Evidence	0	0	3	32	59	4	4.6
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0	1	4	26	58	9	4.6
1.5 Clear and Logical Communications and Decisions	0	1	3	32	59	3	4.6
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:							
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0	0	9	27	60	2	4.5
2.2 Acts Fairly by Giving People Individual Consideration	0	2	8	31	55	2	4.4
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0	3	9	29	54	3	4.4
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0	3	4	29	59	3	4.5
2.5 Ability to Make Difficult or Unpopular Decisions	0	1	5	22	62	8	4.6
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:							
3.1 Acts in a Dignified Manner	0	1	12	30	53	2	4.4
3.2 Treats All People with Courtesy	0	4	16	30	46	2	4.2
3.3 Acts with Patience and Self-Control	0	8	21	27	40	2	4.0
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	1	12	24	33	28	4.3
3.5 Promotes Public Understanding of and Confidence in the Courts	0	2	10	27	52	7	4.4
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:							
4.1 Punctuality and Preparation for Court	0	3	9	31	52	3	4.4
4.2 Maintains Control Over the Courtroom	0	1	9	33	52	3	4.4
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	0	2	11	42	40	3	4.3
4.4 Makes Decisions and Rulings in a Timely Manner	1	8	15	31	41	2	4.1
4.5 Manages Cases to an Expedious Conclusion	1	5	11	37	40	4	4.2

2008 JUDICIAL EVALUATION SURVEY - RETENTION SYSTEM JUDGES

**St. Joseph County Bar Association
The Honorable Michael P. Scopelitis**

Summary of Results -- Table 2

Total Surveys Returned = 98

The Table Identifies the Percentage of Responses for Each Rating in Each Criteria.

	UNACCEPTABLE	BELOW AVERAGE	AVERAGE/ACCEPTABLE	ABOVE AVERAGE	EXCEPTIONAL	CANNOT RATE
	1	2	3	4	5	CR
1. How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria:						
1.1 Legal Reasoning	0.0%	0.0%	5.1%	32.7%	59.2%	3.1%
1.2 Knowledge and Understanding of Substantive Law	0.0%	0.0%	4.1%	34.7%	58.2%	3.1%
1.3 Knowledge of Rules of Procedure and Evidence	0.0%	0.0%	3.1%	32.7%	60.2%	4.1%
1.4 Keeping Current on Developments in Law, Procedure and Evidence	0.0%	1.0%	4.1%	26.5%	59.2%	9.2%
1.5 Clear and Logical Communications and Decisions	0.0%	1.0%	3.1%	32.7%	60.2%	3.1%
2. How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria:						
2.1 Avoidance of Impropriety and the Appearance of Impropriety	0.0%	0.0%	9.2%	27.6%	61.2%	2.0%
2.2 Acts Fairly by Giving People Individual Consideration	0.0%	2.0%	8.2%	31.6%	56.1%	2.0%
2.3 Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0.0%	3.1%	9.2%	29.6%	55.1%	3.1%
2.4 Bases Decisions on the Law and Facts Without Regard to the Identity of the Parties or Counsel	0.0%	3.1%	4.1%	29.6%	60.2%	3.1%
2.5 Ability to Make Difficult or Unpopular Decisions	0.0%	1.0%	5.1%	22.4%	63.3%	8.2%
3. How Do You Rate This Individual on PROFESSIONALISM AND TEMPERAMENT, Based on the Following Criteria:						
3.1 Acts in a Dignified Manner	0.0%	1.0%	12.2%	30.6%	54.1%	2.0%
3.2 Treats All People with Courtesy	0.0%	4.1%	16.3%	30.6%	46.9%	2.0%
3.3 Acts with Patience and Self-Control	0.0%	8.2%	21.4%	27.6%	40.8%	2.0%
3.4 Deals with Pro Se Litigants and Litigation Fairly and Effectively	0.0%	1.0%	12.2%	24.5%	33.7%	28.6%
3.5 Promotes Public Understanding of and Confidence in the Courts	0.0%	2.0%	10.2%	27.6%	53.1%	7.1%
4. How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria:						
4.1 Punctuality and Preparation for Court	0.0%	3.1%	9.2%	31.6%	53.1%	3.1%
4.2 Maintains Control Over the Courtroom	0.0%	1.0%	9.2%	33.7%	53.1%	3.1%
4.3 Appropriate Enforcement of Court Rules, Orders and Deadlines	0.0%	2.0%	11.2%	42.9%	40.8%	3.1%
4.4 Makes Decisions and Rulings in a Timely Manner	1.0%	8.2%	15.3%	31.6%	41.8%	2.0%
4.5 Manages Cases to an Expedious Conclusion	1.0%	5.1%	11.2%	37.8%	40.8%	4.1%

